

Due Diligence Questionnaire 2.0



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Institutional Limited Partners Association

1776 I Street NW, Suite 525 Washington, D.C., 20006 USA

Phone: (416) 941-9393

Email: DDQFeedback@ilpa.org

Disclaimer: All interested parties should, subject to applicable laws, respect the confidentiality of information contained in reports provided in connection with investments. The ILPA Due Diligence Questionnaire (DDQ) reflects the view of the participants involved in the creation thereof as to best practices with respect to fund diligence. However, no limited partner should utilize the DDQ as a substitute for its own determination as to what information such limited partner will need or desire with respect to any particular investment. Further, no representation is made that the DDQ, when provided by general partners to their prospective investor base, will include all desirable information or will be fully inclusive of all information needed for any limited partner to effectively monitor its investments.



Overview

As institutional investors increase their focus on issues related to alignment of interest, governance and transparency with their private equity manager relationships, the level of detail required for their upfront fund diligence process has increased. This increase has resulted in the proliferation of lengthy, customized due diligence questionnaires by many limited partners, general partners, advisors, consultants, placement agents and other industry bodies. These customized DDQs, which have varying content and length, have created an extraordinary administrative burden on all interested parties, including LPs, GPs and placement agents. While differences may exist in the format and particular questions, the customized DDQs are often similar in core areas, but still require an outsized level of effort to complete relative to the differences.

Additionally, to ensure they are cognizant of the industry's best practices, LPs are attentive to the types of diligence questions that their peers are asking. With few available forums dedicated to the sharing of diligence practices, some LPs may not even be aware of the level of detail being provided to their peers regarding a prospective fund.

The search for a more efficient process and to improve information asymmetry prompted ILPA to reach out to GPs, LPs, placement agents and other interested parties to craft a DDQ tool capable of recognizing these benefits for the industry. With adoption of the ILPA DDQ, the outsized resources used to create and process the customized, but often redundant, questions and responses could then be repurposed toward additional transparency, assessment and analysis of results.

Please note that the ILPA DDQ is <u>not</u> intended to be a required document that all GPs must adopt. It is also not a panacea for all LPs' diligence needs. We acknowledge that some variation may still be employed in the industry for a variety of valid reasons. The goal of this tool is to minimize any variations to questions that can be standardized across parties, while allowing for a sub-set of questions unique to a specific LP or GP.

The ILPA DDQ covers the following topics related to fund diligence:

- 1. Firm: General Information
- 2. Fund: General Information
- 3. Succession Planning / Key Persons
- 4. Investment Strategy
- 5. Co-Investments
- 6. GP-Led Secondaries / Continuation Funds
- 7. Credit Facilities
- 8. Investment Process
- 9. Team
- 10. Alignment of Interests

- 11. Market Environment
- 12. Fund Terms
- 13. Firm Governance / Risk / Compliance
- 14. Track Record
- 15. Accounting / Valuation
- 16. Reporting
- 17. Legal
- 18. Data Security / Technology /Third-Party(s)
- 19. ESG
- 20. Diversity, Equity and Inclusion

These topics are covered in a series of connected short form (Yes/No) and long form questions that are designed to help shape the direction of a LP's diligence process and provide a roadmap for further engagement with GPs. The ILPA DDQ also includes an Appendix, which provides a list of requested documents and data points that idally would be provided in any GP's diligence package to supplement the questionnaire.

To further support the updated ILPA DDQ, ILPA has made the following resources available:

- <u>Summary of Changes</u> overview of changes between the ILPA DDQ 2.0 and the previous version (ILPA DDQ 1.2 released in 2018)
- <u>User Guide</u> replacing the FAQ found in the previous version of the DDQ, the user guide expands upon the frequently asked questions with additional guidance based on questions received during the ILPA DDQ 2.0's public comment period during the second half of 2021. Additionally, a stand-alone user guide may also be updated as new questions arise as the industry adopts the DDQ 2.0. A Glossary has been provided within the ILPA DDQ 2.0 to provide direct guidance on terminology used within this document
- <u>PRI Limited Partners' Private Equity Responsible Investment DDQ User Guide</u> additional guidance put together by PRI to support the completion of the ESG section of the ILPA DDQ 2.0

As the private equity industry continues to evolve, ILPA is committed to keeping the DDQ relevant by having a keen eye on emerging practices and norms. While there is not a strict timeline in place, ILPA anticipates doing a review of the DDQ on a more regular cadence, thus eliminating the need for comprehensive updates over long intervals.

If you have any on-going feedback on the DDQ or any questions, please email DDQFeedback@ilpa.org.



Glossary

Terminology	Definition
Firm and Investment Leadership (Partners and C-Level Executives)	For example, CEO, President, Managing Partners, Partners and Managing Directors with primary responsibility for overall leadership of the management company and oversight of the investment team, sometimes defined as the Executive Committee. May or may not be directly involved in sourcing, evaluating, executing, and managing deals. Typically responsible for final deal decisions, including exits. Typically participates in any carried interest earned from exited deals and/or profits of the management company. Does not include Operations Leadership (defined below).
Operations and Administration Leadership (Partners and C-Level Executives)	For example, CFO, COO, CAO, CCO, General Counsel, CHRO, IR Partner, Managing Directors or partners on a non-investment team. Primarily responsible for leadership of the finance, marketing, investor relations, legal, and administrative teams (and any other unit detailed below). May or may not have input on final investment decisions (typically operational improvements). Typically participates in any carried interest earned from exited deals. May or may not participate in any profits of the management company.
Leadership Senior Investment Professionals	Refers to both (1) Firm and Investment Leadership and (2) Operations and Administration Leadership. Investment professionals who serve in a decision-making capacity but are not part of firm leadership, e.g., may include Managing Directors, Senior Directors, Directors with a meaningful role in sourcing, recommending and leading investments and contributing to firm investment decision-making. May include dedicated portfolio company Operating Partners that work closely alongside deal professionals in managing investments.
Other Investment Professionals (not senior)	For example, Principals, Vice Presidents, Associates, Analysts. Primarily responsible for sourcing, evaluating, executing, managing and supporting deals. May or may not participate in carried interest earned from exited deals and/or profits of the management company.
Other Operations and Administrative Professionals	Operating Professionals / Entrepreneurs in Residence, Marketing / Investor Relations / Communications, Financial / Accounting, Legal / Compliance, Administrative, Other Operations / Administration Team Members.
Investment Professional	Refers to Investment staff across the three investment levels that work directly on the Fund: (1) Firm and Investment Leadership, (2) Senior Investment Professionals and (3) Other Investment Professionals.
Team Members	Refers to Firm employees across all five levels that work directly on the Fund: (1) Firm and Investment Leadership, (2) Operations and Administration Leadership, (3) Senior Investment Professionals, (4) Other Investment Professionals and (5) Other Operations and Administrative Professionals.
Firm Principals	As self-identified in Appendix B – B1: Team Members – Leadership and Investment Professionals (current)
Firm Employees	All employees at the Firm/Management Company, regardless of Fund focus, role focus, asset class/strategy or business line.
C-suite	CEO and any senior executives reporting directly to the CEO (e.g., CFO, COO or CAO)
C-suite minus one	All Firm Employees who report directly to C-suite level management
Senior Management at Portfolio Company(s)	Identified as C-suite and C-suite minus one at Portfolio Company(s)



Cover Sheet

irm: General Informat	ion		Date of Comp	letion:	MM/DD/YYYY
Firm Name or Busin (the "Firm"):	ess Unit that is Raising	g Capital		_	
Address:	Street:				
	City:				
	State/Cour	ntry:			
	Postal/Zip	Code:			
	Phone Nur				
Regulatory Body(s)	that Supervises Firm:				
	Registration Number(s	3):			
	questing additional info	· —			
,	Name:	,			
	Title:				
	Phone Nur	mber:			
	Email Add	ress:			
und: General Informa	tion				
Investment Advisor	Entity (the "Manager")				
General Partner Leg	al Name (the "GP"):				
Fund Legal Name (tl	he "Fund"):				
Regulatory Body(s)	that Supervises the Ma	anager:			
	Registration Number(s				
Regulatory Body(s)	Registration Number(s				
Fund Size:	Targeted Amount:		Fund Term:	First Close	Date:
(Reporting Currency)	Minimum:		(Date /Years)	Targeted F Close Date	
	Maximum/Cap:			Investment	
	First Close Amount:			Follow-on F	
	Amount Raised to			Remainder	
	Date:			Term:	
	Total Closings to Date:			Extension F	Period:
	Date.				
Management Fees:	Investment Period:	% of	Misc.	Reporting	
(% of Basis)	Follow-on Period:	% of	<u>Terms:</u> (Fund Only)	Currency: Hurdle (%):	
,	Extension Period:	% of		Carried Inte	
	Extension renou.	70 01		Carry Catcl	· · · · · · · · · · · · · · · · · · ·
Investment Focus:	Strategic Focus:			Carry Escre	. , ,
(Fund Only)	Geographic Focus:			GP Commi	
, ,,	Industry Focus:			51 John 111	
	ESG / Impact /				
	Sustainable Strategy:	(Y/N)			
		,			



Questionnaire

1.0	Firm: Ge	neral Information		Yes	No
1.1		brief overview of the Firm, including in or parent firm.	oformation on the founding, subsequent history and information on any	predec	essor
	Answer h	nere			
1.2	Describe	any plans to change or expand the Fir	m (e.g., entering/exiting business lines or office locations) over the nex	ct five y	ears.
	A 22				
1.3	Answer h		ownership structure of the Firm, its relevant investment advisors and	l anv n	arent
1.0	organizat any limita Include p	ion (as referenced in Appendix A). Inclutions on the ability of the Firm Principercentage ownership, ownership vesting	ude details on the timing and rationale for each significant ownership pals (as defined in the Glossary) to assign their interests in the General schedules and any changes in ownership over the last five years.	hange.	State
	Answer h				
1.4	the struct names of	ture and the different departments with C-suite and department heads (e.g., Hossary) do not need to be provided as p	nagement/organizational structure of the Firm (<u>as referenced in Appendi</u> nin the Firm (e.g., Operations, IT, HR, Legal, Accounting or Finance). (lead of ESG or Head of Operations). Names for all other Firm employees part of the organizational chart.	Only pr	ovide
	7 11 10 11 01 11				
1.5	Provide a	on overview of the C-suite at the Firm			
1.5	Provide a	n overview of the C-suite at the Firm.			
1.5		n overview of the C-suite at the Firm.			
		n table below			
1.5		n table below Questions	Responses		
		n table below Questions Name	Responses		
		Questions Name Tenure at Firm	Responses		
Role		Questions Name Tenure at Firm Credentials	Responses		
Role	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities	Responses		
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines			
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities	Responses If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed	ition an	d (3)
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the func	ition an	d (3)
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm?	If Yes, provide context on (1) the function, (2) time spent on the func	ition an	d (3)
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name	If Yes, provide context on (1) the function, (2) time spent on the func	ition an	d (3)
Role Chief E: Officer (Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm	If Yes, provide context on (1) the function, (2) time spent on the func	ition an	d (3)
Role Chief Ex	Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed		
Role Chief E: Officer (Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities	If Yes, provide context on (1) the function, (2) time spent on the func		
Role Chief E: Officer (Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm?	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed If Yes, provide context on (1) the function, (2) time spent on the function, (2) time spent on the function.		
Role Chief E: Officer (Answer in	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm?	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed If Yes, provide context on (1) the function, (2) time spent on the function, (2) time spent on the function.		
Chief Ex Officer (Answer in Executive (CEO)	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed If Yes, provide context on (1) the function, (2) time spent on the function, (2) time spent on the function.		
Chief In Officer (Answer in Executive (CEO)	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed If Yes, provide context on (1) the function, (2) time spent on the function, (2) time spent on the function.		
Chief Ex Officer (Answer in Executive (CEO)	Questions Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials Roles/responsibilities Reporting Lines Does the individual occupy another function within the Firm? Name Tenure at Firm Credentials	If Yes, provide context on (1) the function, (2) time spent on the function how conflicts of interest are addressed If Yes, provide context on (1) the function, (2) time spent on the function, (2) time spent on the function.	ition an	d (3)



Role	Questions	Responses
	Name	
	Tenure at Firm	
	Credentials	
Chief Compliance Officer (CCO)	Roles/responsibilities	
	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	non committee of interior are addressed
	Tenure at Firm	
	Credentials	
Chief Operating	Roles/responsibilities	
Officer (COO)	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief	Credentials	
Administrative	Roles/responsibilities	
Officer (CAO)	Reporting Lines	
,	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief Legal	Credentials	
Officer (CLO) or General Counsel	Roles/responsibilities	
	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief Risk Officer	Credentials	
(CRO)	Roles/responsibilities	
(ONO)	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief Technology	Credentials	
Officer (CTO)	Roles/responsibilities	
· · · · · · · · · · · · · · · · · · ·	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief Diversity	Credentials	
Officer (CDO)	Roles/responsibilities	
· -/	Reporting Lines	
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
	function within the Firm?	how conflicts of interest are addressed
	Name	
	Tenure at Firm	
Chief People	Credentials	
Officer (CPO)	Roles/responsibilities	
/	Reporting Lines	If Van annual and san (A) the state of (
	Does the individual occupy another	If Yes, provide context on (1) the function, (2) time spent on the function and (3)
011 00 11 0	function within the Firm?	how conflicts of interest are addressed
Other C-Suite?	Name	



		Tenure at Firm			
		Credentials			
		Roles/responsibilities			
		Reporting Lines			1 (0)
			provide context on (1) the function, (2) time spent on the func- onflicts of interest are addressed	ction ar	nd (3)
1.6	Does the	Firm have any existing business lines that are			
		and the same and t			
1.7			ed by the Firm over the last five years, including predecessors	to the	Fund,
	vehicles v	ith different investment strategies than that of	the Fund and separate accounts managed by the Firm.		
	Answer h	ere			
4.0			in suit , into yeat in the Firms to smath or many and 200		
1.8	Has the F	irm entered any joint ventures with or sold a m	inority interest in the Firm to another manager?		
	404 [Nacarila a con attration rule and the Firm has ante	and any injust construent with an add a unique sity interest in the Fir	4	
			red any joint ventures with or sold a minority interest in the Fir	m to a	notner
	r	nanager, including the structure, governance a	nd economics of the relationship.		
	Answer h	ere			
1.9	Deceribe	he Firm's capital raising plans over the payt fiv	e years, including new funds, strategies or business lines. Pro	ovido o	ontovt
1.9		lans related to taking the Firm public or raising		ovide d	ontext
	into any p	lans related to taking the Firm public of raising	реппанені саріаі.		
	Answer h	ere			
1.10	Provide in	formation regarding indebtedness of any kind	including pledges of interest in the Firm/Management Compa	any or	any of
1.10			borrowings and provide details regarding the key terms ar		
		in such agreements. Are there any personal g			Jilaillo
		casar ag. camaran a mana am, parasan a			
	Answer h	ere			
1.11	Has the F	irm or any affiliated entity ever failed to make p	payments under any secured or unsecured indebtedness?		
		, , ,	,		
			of its affiliated entities has failed to make payments under an	y secu	red or
	ι	nsecured indebtedness.			
	Answer h	oro.			
1.12			he Glossary) or Senior Investment Professionals (as defined		
	in the Glo	ssary) at the Firm ever failed to make paymen	s under any secured or unsecured indebtedness?	_	
	1.12.1	Describe any situation where any current men	nbers of Leadership or Senior Investment Professionals at the	ne Firm	have
	6	ver failed to make payments under any secure	ed or unsecured indebtedness.		
	Answer h	ere			
1.13	Have any	former members of Leadership or Senior Inv	estment Professionals at the Firm (while employed by the		
	Firm) faile	d to make payments under any secured or un	secured indebtedness during the last five years?		
	1.13.1	Describe any situation where any former mem	bers of Leadership or Senior Investment Professionals at the	e Firm	(while
			s under any secured or unsecured indebtedness during the la		
	`	1 - 7 - 2 - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	and the latest the second transfer and the latest transfer and tran		, 0.
	Answer h	ere			
1.14	Has the F	irm or any affiliated entity ever filed for bankru	ntcv?		
	i las tile I	and or any anniated entity ever filed for banking	, , , , , , , , , , , , , , , , , , ,]



	1.14.1 Describe any situation where the Firm or any of its affiliated entities has filed for bankruptcy.		
	Answer here		
1.15	Have any current members of Leadership or Senior Investment Professionals at the Firm ever filed for bankruptcy?		
	1.15.1 Describe any situation where current members of Leadership or Senior Investment Professionals at the Firm bankruptcy.	ever fi	led for
	Answer here		
1.16	Have any former members of Leadership or Senior Investment Professionals at the Firm (while employed by the Firm) filed for bankruptcy during the last five years?		
	1.16.1 Describe any situation where former members of Leadership or Senior Investment Professionals at the employed by the Firm) filed for bankruptcy during the last five years.	e Firm	(while
	Answer here		
1.17	Will the Firm or any members of Leadership or Senior Investment Professionals conduct outside business activities, advisory or investment management activities during the investment period of the Fund?		
	1.17.1 Describe any outside business activities, advisory or investment management activities of the Firm or any Leadership or Senior Investment Professionals.	/ memb	ers of
	Answer here		
1.18	Will the Firm or any members of Leadership or Senior Investment Professionals conduct outside activities (non-profit, academic, etc.) that are expected to take-up a significant (approx. ≥ 20%) amount of time during the investment period of the Fund?		
	1.18.1 Describe any additional outside activities (non-profit, academic, etc.) of the Firm or any members of Leaders Investment Professionals that are expected to take-up a significant (approx. ≥ 20%) amount of time during the period of the Fund. Include the associated time commitments for each activity.		
	Answer here		
1.19	Is the Firm a publicly held company?		
1.20	Provide information regarding the Firm/Management Company's liquidity and capitalization, including that of the Par (if applicable), as well as any external shareholders. Answer here	ent Cor	mpany
1.21	Provide the Firm's annualized pro-forma budget for the period covering the life of the Fund (as referenced in Appendi	<u>ix A</u>).	
4.00		I	
1.22	Has the Firm or any of its Funds or portfolio companies accessed any government assistance programs in the last five years?		
	1.22.1 Describe any government assistance programs accessed by the Firm or any of its Funds or portfolio compar five years.	nies in t	he last
	Answer here		
1.23	Identify any government assistance programs the Firm or any of its Funds or portfolio companies intends to receive it	n the fu	ture.
	Answer here		



1.24	Does the Firm have dedicated human resour	rces staff?							
	1.24.1 Describe the role HR staff plays in the Firm. Identify the leadership, staffing levels and reporting structure of the HR organization, as well as responsibilities carried out by HR, including information on the role HR staff plays in hiring, background checks, employee engagement/satisfaction surveys and training. Provide details on any HR technology tools (e.g., software, applications, information systems or portals) (as referenced in Appendix D) used. Provide context into any additional function HR staff plays within the Firm and how conflicts of interest are addressed.								
	Answer here								
1.25	Does the Firm have defined values?								
	1.25.1 Provide the Firm's defined values. context into where the values are a recruiting, performance appraisal pr	a component	of the Firm's interna						
1.06	Answer here						ı		
1.26	Does the Firm have defined organizational goals?								
	Provide the Firm's organizational go context into where the organizational such as recruiting, performance app	al goals are a	component of the Fir						
4.07	Answer here	aan varaatiar	a guartiana about r	agativa publicity is	dontificable through		1		
1.27	Are you willing to discuss during in-person publicly available information?	conversation	is questions about r	legative publicity it	denunable unrough				
1.28	Describe the internal process for treatment of covered under Governance or Incident Mana				negative publicity, in	cluding	g if it is		
	Answer here								
1.29	Indicate whether the Firm has any of the following codes, manuals or policies (as referenced in the table below) and whether the Firm requires or encourages portfolio companies (where the Firm holds a significant or controlling interest) to have the following codes, manuals or policies. Identify if copies have been provided (as referenced in Appendix A). Copies for portfolio companies are intended to be representative examples of the codes, manual or policies – examples for every portfolio company do not need to be provided. Answer in table below								
Code, M	lanual or Policy	Firm	Provided (Y/N)	Portfolio Companies	Representative Provided		ple		
Team									
Process	and Policy related to Recruiting								
Remote	Work Policy								
Firm Go	vernance / Risk / Compliance								
AML/CF	T Policy								
Code of	Conduct/Code of Ethics								
Complia	nce Manual								
Conflicts	of Interest Policy								
errors ar	ee Policy(s) (e.g., fidelity bond insurance, and omission insurance, director's and officer's er or cyber threat insurance)								



Lobbyist	Policy						
· •	Trading Policy						
	Charitable Contributions Policy						
	n the Handling and Safeguarding of Any						
	Non-public Information						
Privacy Policy							
Risk Mar	nagement Policy						
Whistleb	lower Policy						
Account	ing / Valuation						
Valuation	n Policy						
Data Sec	curity / Technology / Third Party(s)						
Business	Continuity Plan						
Disaster	Recovery Plan						
Cyber/Int	formation Policy						
Environi	mental, Social and Governance						
Respons	ible Investment (RI) Policy						
2.0	Fund: General Information					Yes	No
2.1	Provide the legal and tax structure of the Fun memo prepared by an external advisor that of Answer here					X-311 UCI	lumg
2.2	Outside of the General Partner, will non-Limit an ownership interest in the Fund's investme		filiated with the Firm	be prohibited from	investing or holding		
2.3	Will Placement Agents be used during the ca	apital raising p	rocess for this Fund	d (as referenced in A	Appendix D)?		
2.3.1 Describe how the Fund will utilize Placement Agents during the capital raising process (as referenced in Appendix D). Answer here						D).	
2.4	Will any of the following types of Placement			ing process for this	runa.		ı
	2.4.1 Placement Agents not affiliated with	n a FINRA mei	mber broker-deal				
	2.4.2 Placement Agents not registered as a municipal advisor with the SEC and the MSRB						
	2.4.3 Placement Agents not registered as a lobbyist in the State of California						
2.5	Describe where the responsibilities for capit activities.	al raising live	within the Firm, inc	cluding the individua	als responsible for ca	apital ra	aising
	Answer here						



2.6	Detail the capital raising timeline, including each of the actual or anticipated closing dates. State the total commitments received to date and, if available, the names, contact details and amounts committed by each investor (differentiating between hard and soft commitments) (as referenced in Appendix C). Describe the provisions regarding the admission of additional investors.					
	Answer here					
2.7	For each of the last two predecessor funds and this Fund (where known), provide the re-up percentage (%) and the count (#) of Limited Partners in the fund that did not (or will not) participate in the successor fund.					
	Answer here					
2.8			r funds, provide the percentage (%) and or Partner interests on a per fund basis.	count (#) of Limited Partners in the fund	who ca	arried
2.9						
	will there be an ann	Will there be an annual investor meeting throughout the life of the Fund?				
2.10	Will the Firm facilitat	te an in-camera	session for each of the Fund's LPAC mee	etings?		
2.11	the nature of the me	etings (e.g., virtu	ormat of any LPAC/Annual General Meeting al, in-person or hybrid), existence of in-catolics discussed in each meeting (e.g. stand	mera session, if minutes and/or recordin		
	Answer here					
2.12			n of the Fund's LPAC. Provide a list (with cadvisory committee (as referenced in App		ers that	have
	Answer here					
2.13	Provide an overview	of the Boards a	and Committees at the Firm that cover the	Fund. Indicate how decisions are ratifie	d.	
	Answer in table held	ow – evamnle re	sponses have been provided			
Committ		Frequency	Members (by role type)	Decisions		
Investme		Weekly	CIO, CRO, CCO	Unanimous		
	nagement	Quarterly	CIO, CRO, COO and CCO	Majority		
Valuation		Monthly	COO, Head of Operations, CCO	Unanimous		
Operatio	ns	Monthly	COO, CCO, Head of Operations	Majority		
Reporting	g	-	·			
Conflict						
Legal						
Technolo	ogy					
DEI						
ESG						
Other co	mmittees?					
2.14	Is the Fund prohibite	ed from holding l	everage on its balance sheet?			
	2.14.1 State the F	und's ability to b	orrow capital and any limits on borrowing	capacity.		l
	Answer here					



2.15	Describe any changes to the Fund's ability to borrow capital and any limits on borrowing capacity relative to the predecessor fund.							
0.40	Answer here							
2.16	If applicable, provide details for the Fund's investments to date. If no investments to date, when does the Fund exp investing? When is the Fund expected to begin charging management fees?	ect to	begin					
	Answer here							
2.17	Provide the Fund's annualized pro-forma budget, detailing the expenses/costs required to conduct the business of the its entire life (as referenced in Appendix A). For comparison purposes, provide similar budgets over the course of predecessor funds.							
3.0	Answer here	Vaa	Na					
3.1	Succession Planning / Key Persons	Yes	No					
3.1	Is there a succession plan for the Firm?							
	3.1.1. Describe the Firm's process for developing a succession plan and the succession plan itself. Identify how factored in the Firm's structure, business model and culture into the development of the succession plan. Answer here	the Firn	n has					
3.2	Are you willing to discuss during in-person conversations how the succession plan handles the transition of roles and responsibilities, including any impact on the Firm's governance and the incentives, resources and opportunities for newly established leadership?							
3.3	Are you willing to discuss during in-person conversations how the succession plan handles the transition of economics (Management Company economics and General Partner economics), including the length of time with economic benefits post retirement, connection to economics in current and future funds and step-down level?							
3.4	Are you willing to discuss during in-person conversations how the succession plan handles voting rights, any ongoing advisory relationship and any rights to invest in future funds?							
3.5	Are you willing to discuss during in-person conversations the development/implementation of and/or any significant changes to the Firm's succession plan that are expected in the next year?							
3.6	Do Foundation Documents/Constitutional Documents contain language related to the treatment of ownership interest in the Management Company at the time of retirement?							
3.7	Has there been a transition to retirement or departure by a member of Leadership in the Firm's history?							
	3.7.1 If applicable, provide an example of a previous transition to retirement or departure of a member of Leaders taken place at the Firm. Areas to provide context on include:	ship tha	it has					
	(1) if a codified succession plan was available at the time and how the plan was implemented and refine transition	d durin	g the					
	(2) details related to the individual (e.g., their role at the Firm, tenure at the Firm and reason for departure)							
	(3) the nature and timeline of the transition (e.g., was it planned or unexpected, how many funds was the transout over pre-retirement, was there early identification of successors, was there clear signaling in advance)	sition ca	arried					
	(4) the communication approach (e.g., internally at the Firm, with Limited Partners, with the broader pub communication during the transition)	lic, on-	going					
	(5) how the transition itself was carried out across role and responsibilities, governance structure and econor	mic righ	nts					
	Answer here							



3.8	Is a member of Leadership or a Senior Investment Professional currently in the process of or anticipated to transition to retirement or depart the Firm by the end of the Fund's investment period?		
	3.8.1 Describe any departures from a member of Leadership or a Senior Investment Professional that are expect between now and the end of the Fund's investment period.	ted to	occur
	·		
	Answer here		1
3.9	Were there any transitions to retirement or departures from a member of Leadership or a Senior Investment Professional over the life of the last two predecessor funds?		
	3.9.1 Describe any transitions to retirement or departures from a member of Leadership or a Senior Investment over the life of the last two predecessor funds.	Profess	sional
0.40	Answer here		I
3.10	Has a "for cause GP removal" ever taken place at the Firm?		
	3.10.1 Describe the circumstances of any "for cause GP removal" event in the Firm's history. Describe the steps Firm to remedy the situation and the subsequent impact on any Firm policies.	taken b	y the
3.11	Answer here		l
3.11	Has a "Key Person" event occurred over the life of the last two predecessor funds?		
	3.11.1 Describe the circumstances of any "Key Person" event over the life of the last two predecessor funds. Descritaken by the Firm to remedy the situation and the subsequent impact on any Firm policies.	be the	steps
	Answer here		
3.12	Provide an overview of the Fund's "Key Person" provision, including context into any changes since the predecessor f	und.	
	Answer here		
3.13	Are you willing to discuss during in-person conversations if there are any known conditions (e.g., health, financial, litigation or personal) of any members of Leadership or Senior Investment Professionals that might influence their ability to execute their duties to the Fund or Firm over the life of the Fund?		
3.14	Describe any hires and promotions within members of Leadership or Senior Investment Professionals that took place year.	over th	e last
	you.		
	Answer here		
4.0	Investment Strategy	Yes	No
4.1	Summarize the Fund's investment strategy and types of transactions the Fund will pursue. Include details on anticipated sizes (including minimum/maximum), investment pace, holding periods, geographic focus, industry/sector focus, investand any other relevant characteristics.		
	Answer here		
4.2	Is the Fund's strategy meaningfully different from the predecessor fund?		
	4.2.1 Describe how the Fund's investment strategy compares to the predecessor fund.		<u> </u>
	Answer here		
4.3	Is the Fund's targeted size meaningfully different from the predecessor fund?		
	12 and 1 and 2 and 3 and		



	4.3.1 Describe how the Fund's targeted size compares to the predecessor fund.		
	Answer here		
4.4	Describe the Firm's ability to invest at the Fund's targeted size and the implications for co-investing with Limited Partners.	ers and	non-
	Answer here		
4.5	Describe the background and evolution of the Firm's investment strategy, including strategies that do not apply to the Firm a timeline of this evolution, including when any additional strategic platforms were added to the Firm's offerings. Provide of investments that demonstrate this evolution.		
	Answer here		
4.6	Is the Firm's/Fund's investment strategy expected to change in the future?		
	4.6.1 Describe how the Firm's/Fund's investment strategy is expected to change in the future.		
	Answer here		
4.7	Provide detail on the Fund's diversification strategy in terms of number of investments, geographical concer	ntration	and
4.7	industry/sector allocations, including any concentration limits in place across geography or industry/sector.	itration	unu
	Answer here		
4.8	Will the Fund actively pursue investments in public securities and/or Private Investments in Public Equity (PIPE) investments?		
4.9	Will the Fund engage in hostile transactions?		
4.10	State the Firm's policy regarding how investment opportunities will be allocated between active funds. Describe any function vehicles, permanent capital vehicles, SPACs and/or separate accounts with potential allocation considerations.	ınds, lis	sted
	Answer here		
4.11	If applicable, provide examples of past cross-fund investments the Fund's predecessor funds were involved in ove years. Include the portfolio company details, list of funds involved and amounts invested.	r the la	st 10
	Answer here		
4.12	Describe the Fund's expected investment structures. What will be the typical equity or other capital structures used by	the Fu	ınd?
	Answer here		
4.13	Describe the use of leverage at the portfolio company level and state the targeted leverage levels (%) of a typical Provide insight on the effectiveness of the Fund's expected strategy if leverage is not applied.	investr	ment.
	Answer here		
4.14	Has the Firm's use of leverage evolved between the Fund and predecessor funds?		
	4.14.1 Describe how the Firm's use of leverage has evolved between the Fund and predecessor Funds. Provide investments that demonstrate this evolution.	examp	es of
	Answer here		



4.15	Describe the Firm's preference for being a control, minority, joint or sole investor. Detail this preference historically. What controls and rights does the Firm seek when executing investments? If predominately a control investor, under what scenarios would the firm consider a non-control position (and vice-versa)? If applicable, identify if the Firm's preference differs among different trategies or Fund families within the Firm and provide specific context relative to this Fund. Answer here			
4.16	Have any of the Firm's investments been in violation of their debt covenants during the course of the Firm's investment			
4.10	that were unable to be resolved or resulted in losses?			
	4.16.1 Provide examples of investments that were in violation of their debt covenants during the course of the Firm's that were unable to be resolved or resulted in losses. Provide a brief description of the covenant breach are of steps taken in subsequent investments to prevent the same situation from repeating itself.	s invest nd exar	tment mples	
	Answer here			
4.17	Provide examples of any investments currently on a lender's watch list for concern over violations of their debt covens	int.		
	Answer here			
4.18	Are there any factors that would automatically end a potential deal?			
	4.18.1 Describe any factors that would automatically end a potential deal.		•	
	Answer here			
4.19	Describe any investments that will not be considered.			
	Answer here			
4.20	Describe the risk factors of the Fund's investment strategy (e.g., political risk, economic, financial, technology, bus environmental or human capital) and the steps taken to mitigate these risks.	iness (cycle,	
	Answer here			
4.21	Describe the Firm's approach to working with existing or new management teams at portfolio companies. Provide exa strategies that are used to incentivize portfolio company management teams.	mples	of the	
	Answer here			
4.22	Describe the typical methods used by the Firm to create value for its portfolio companies (e.g., restructuring, strategic re leveraging or operational improvements). Identify how the Firm's strengths in creating value for investments impact capabilities. Provide case studies to illustrate the Firm's value creation capabilities.			
	Answer here			
4.23	What is the targeted return-profile threshold (e.g., gross IRR or money multiples) for investments by the Fund? What is the holding period?	he exp	ected	
	Answer here			
5.0	Co-Investments	Yes	No	
5.1	Will the Fund offer co-investments?			
	5.1.1 State the Fund's policy regarding co-investments with other affiliates and/or Limited Partners. How w investment opportunities be allocated? If applicable, provide examples of past co-investments including company details, list of co-investors and amounts invested and insight into any non-Limited Partner co-investors.	the po		
	Answer here			



5.2	Identify any changes to the Fund's policy regarding co-investments relative to the predecessor fund.		
	Answer here		
5.3	Has the Firm entered any contractual arrangements with respect to co-investments alongside the Fund?		
5.4	Have any of the Fund's predecessor funds offered co-investments over the last 10 years?		
	5.4.1 Has a transaction fee ever been charged to Limited Partner co-investors?		
	5.4.2 Has a management fee ever been charged to Limited Partner co-investors?		
	5.4.3 Has carried interest ever been charged to Limited Partner co-investors?		
	5.4.4 Describe how fees (including transaction and management fees) and carried interest (if any) have beer predecessor funds co-investments over the last 10 years.	charg	jed in
	Answer here		
	5.4.5 Have any co-investments been of a syndicated nature?		
	5.4.6 Have any co-investments involved co-underwriting pre-signing?		
	5.4.7 Have Limited Partner co-investors been offered governance rights (e.g., board seat or observer seat)?		
	5.4.8 Describe instances where Limited Partner co-investors have been granted governance rights in predecess investments over the last 10 years.	or func	ds co-
	Answer here		
	5.4.9 Describe how broken-deal expenses associated with co-investments are handled.		
	Answer here		
6.0	GP-Led Secondaries / Continuation Funds	Yes	No
6.1	Has the Firm carried out a GP-led secondary transaction over the last five years?		
	6.1.1 Was there a review of conflicts associated with every transaction by the LPAC?		
	6.1.2 Was there a status quo option available for existing Limited Partners in every transaction?		
	6.1.3 Was General Partner carry rolled over at 100% in every transaction?		
	6.1.4 Were any portfolio companies in the process of an IPO or in pre-IPO discussions excluded from the transactions?		
6.2	Has the Firm carried out a continuation fund transaction over the last five years?		
	6.2.1 Was there a review of conflicts associated with every transaction by the LPAC?		
	6.2.2 Was there a status quo option available for existing Limited Partners in every transaction?		



	6.2.3 Was General Partner carry rolled over at 100% in every transaction?		
	6.2.4 Were any portfolio companies in the process of an IPO or in pre-IPO discussions excluded from the transactions?		
6.3	Describe how the Firm reviews conflicts of interest related to a GP-led secondary or continuation fund transaction reviewing with the LPAC and Limited Partners. Provide context into the timing of the review, information shared to review and structure of the review. Identify how benefits received by the Firm that do not accrue to Limited Partners Identify how the Firm provides transparency surrounding participation in the transaction as acquirers by LPAC mem affiliates. Answer here	suppo are har	rt the ndled.
6.4	Describe the information flow the Firm provides related to a GP-led secondary or continuation fund transaction with the Limited Partners, included timing of information provided in advance of the decision making deadline, specifics in of information provided and the structure for providing information. Provide context into any additional steps the ensure information symmetry across all parties involved in the transaction.	nto the	types
	Answer here		
6.5	Describe how the Firm structures new fund documents, including side letters, tied to a GP-led secondary or conti transaction. Provide context into how economic terms and legal terms are determined relative to the current LPA/sid the transparency provided surrounding any differences. Answer here		
6.6	Provide context into options presented to Limited Partners as part of the transaction, including if a status quo option (we conomic terms) is provided. Identify any differences for Limited Partners in economic terms or legal terms for net Limited Partners.		
	Answer here		
6.7	Describe how the Firm determines the impact of any changes from the transactions on the General Partner economic of interests and "Key Person" provisions. Provide examples where there have been changes as a result of the transaction of those changes.		
	Answer here		
6.8	Describe how the Firm develops the rationale for the transactions to take place via a fund restructuring, GP-led s continuation fund as compared to alternative options such as a fund extension or a traditional exit.	seconda	ary or
	Answer here		
6.9	Provide context into the process for identifying the bidding universe and the valuations process with the transactions, in the Firm identifies potential acquirers and if the Firm involves secondary managers, third party advisers and/or valuation in the process and the structure of those arrangements.		
	Answer here		
6.10	Describe how the Firm structures fees associated with the transactions, including any established policy surrounding deal fees/termination fees are handled, how transaction fees/costs are shared between Limited Partners and the Gen how the management fee is structured and how carry is distributed to the General Partner versus committed to the ne	eral Pa	rtner,
	Answer here		
6.11	Describe how the Firm discloses information regarding any related deals between the General Partner and acquirers transactions or side deals).	(e.g., st	apled
	Answer here		



7.0	Credit Facilities	Yes	No
7.1	Describe the Fund's approach to credit facilities, including the intended use of proceeds, the potential use of proceeds they compare to the intended use of proceeds), the selection process for lenders, the structure of covenant agr maximum thresholds related to days outstanding and percentage of uncalled capital. Provide context into if portfol can borrow from credit facilities. Answer here	eements	and
7.2	Have any of the Fund's predecessor funds used subscription lines of credit in the past five years?		
	7.2.1 Describe how the Fund's predecessor funds have used subscription lines of credit over the past five years, benefits derived from the use for the Fund and Limited Partners, impact on the experience for Limited Part Included Investors, transfer rights, opt outs, documentation requirements by the lender, information require to support facility) and tax impacts. Provide context into the use of the proceeds from the subscription lines.	ners (su ed by the	ch as Firm
7.3	Answer here		
1.3	Is the Fund currently using a subscription line of credit? 7.3.1 Describe the Fund's current subscription line of credit.		
	7.3.1 Describe the Fund's current subscription line of credit. Answer here		
7.4	Have the Fund's predecessor funds used a different form of credit facility (e.g., NAV-based facility, hybrid facility, umbrella facility, ESG-linked facility or management fee facility) in the past five years?		
	7.4.1 Describe how the Fund's predecessor funds have used different forms of credit facilities (e.g., NAV-based facility, umbrella facility, ESG-linked facility or management fee facility) over the past five years, including derived from the use for the Fund and Limited Partners, impact on the experience for Limited Partners (suc Investors, transfer rights, opt outs, documentation requirements by the lender, information required by the F facility) and tax impacts. Provide context into the use of the proceeds from the credit facility.	the be h as Inc	nefits luded
	Answer here		
	7.4.2 Identify the steps that the Firm took to introduce these types of credit facilities to Limited Partners, including coapproach, reporting adjustments and impact on partnership agreements.	ommunio	ation
	Answer here		
	7.4.3 Describe the process that the Firm carried out to evaluate the use of a different form of credit facility over a line of credit, with specific insight into the process the Firm undertook the first time using a different form of Answer here		
7.5	Is the Fund currently using a different form of credit facility (as described above, other than a subscription line of credit)?		
	7.5.1 Describe the Fund's current use of a different form of credit facility (as described above, other than a subscircedit).	cription l	ne of
	Answer here		
7.6	Identify the lead bank(s) and/or credit facility provider(s) used by the current Fund and/or the Fund's predecessor fundamental facilities over the past five years. Answer here	inds for	credit
7.7	Does the Firm provide quarterly/annual reporting for credit facilities aligned with ILPA's recommendations in the		
7.7	2020 Guidance - Enhancing Transparency Around Subscription Lines of Credit?		



	7.7.1 Describe any significant deviations between the Fund's standard credit facility reporting and the quarterly/anr for credit facilities as recommended in ILPA's 2020 Guidance - Enhancing Transparency Around Subscription Credit		
	Answer here		
7.8	Describe the reporting the Fund provides Limited Partners on credit facilities, including the frequency of data, types disclosure documentation source (e.g., Capital Account Statement, Schedule of Investments, Annual Reporting S stand alone report). Identify how the reporting has evolved and considerations for future enhancements. Provide cor reporting differs among different types of credit facilities in use.	uppleme	ent or
	Answer here		1
7.9	Does the Fund provide Limited Partners with their Net IRR with and without the use of the subscription line of credit on a quarterly/annual basis?		
	7.9.1 Describe the methodology the Firm uses for calculating Net IRR with and without the use of the subscription	line of o	credit.
	Answer here		
7.10	Does the Fund provide Limited Partners with a description of the loan covenants?		
7.11	Does the Fund's partnership agreement identify borrowing thresholds (e.g., based on a percentage of all uncalled capital or based on a percentage of total commitments)?		
7.12	Does the Fund's partnership agreement identify thresholds for maximum days outstanding?		
7.13	Does the Fund allow Limited Partners to opt out of a credit facility?		
7.14	Does the Fund provide Limited Partners with greater than 10 business days notice for capital calls, either generally or in specific circumstances (such as in cases where a single capital call is above an agreed and stated percentage of the total unfunded commitment)?		
7.15	Does the Fund provide Limited Partners with an estimate or estimated range of the amount of capital to be called and when (with the appropriate caveats regarding how amounts and timing may move)?		
7.16	Describe how the Fund uses the credit facility to provide Limited Partners with greater predictability of capital calls, impact on extended notice periods and forecasts. Answer here	mordan	ig tile
8.0	Investment Process	Yes	No
8.1	Does the Firm have a dedicated debt management team that supports the Fund?		
8.2	Does the Firm have a dedicated operations team that supports the Fund?		
8.3	Does the Firm have a marketable securities trading operation that supports the Fund?		
8.4	Will the Firm actively manage the Fund's foreign currency exposure?		
8.5	Describe the Firm's deal sourcing capabilities. How is the sourcing process staffed, conducted and documented? technology tools (e.g., software, applications, information systems or portals) (as referenced in Appendix D) used. robustness and sustainability of the Firm's proprietary network of contacts used to identify opportunities. Provide or organizations that the Firm will not typically source deals from. Answer here	Describ ontext o	n any
8.6	Describe the Firm's screening and due diligence processes. How is each process staffed, conducted and documente is a typical due diligence process? Describe the process used to identify attractive investment opportunities. What crit to assess an investment's attractiveness? Will the deal team be in charge of the investment until exit, or will other pro assigned post-acquisition? Include details on any due diligence checklists, internal reports, financial models an committee documents prepared, as well as any technology tools (e.g., software, applications, information systems or referenced in Appendix D) used.	eria are fessiona d inves	used als be tment



8.7	Describe any functions performed by a third-party(s) in the sourcing, screening and due diligence processes (as referenced in Appendix D). Describe the Firm's decision-making process for determining whether to engage a third-party in the investment process.
	Answer here
8.8	Describe the Firm's screening, due diligence and risk management processes prior to acquiring an investment, to protect against fraud, corruption or more general risks of a fund not gaining clear legal ownership of assets that the fund proposes to acquire.
	Answer here
8.9	Describe how the Firm checks and determines the chain of title for all real assets, real estate or tangible personal property-collectible assets and secures adequate information to support management assertions under controlling accounting rules that the fund has clear legal ownership of the acquired assets.
	Answer here
8.10	If applicable, provide examples of fraud, corruption or other potential asset ownership risks that the Firm previously identified in a potential investment. Explain how the Firm identified and managed those risks.
	Answer here
8.11	Provide details on the Firm's internal decision making and approval process, including details on the role of the Firm's Investment
	Committee. If applicable, describe how various Investment Committees with the Firm work with each other.
0.40	Answer here
8.12	Describe the Firm's approach to the valuation of investment opportunities and pricing discipline.
	Answer here
8.13	Describe the Firm's portfolio investment monitoring policy, including details about contact events (weekly, quarterly, board meetings, etc.). Provide context into any technology tools (e.g., software, applications, information systems or portals) used for communication, project management, document management and shared work with portfolio investments (as referenced in Appendix D). What information is required to be reported by the portfolio investments and on what frequency?
	Answer here
8.14	Describe the Firm's approach to board representation at its portfolio companies (e.g., minimum seats required or profile of Directors typically appointed – either General Partner employee or Independent board member).
	Answer here
8.15	How many active portfolio companies is each Investment Professional (as defined in the Glossary) responsible for? In addition to
	active investments, how many deals in the pipeline is each Investment Professional responsible for? How were these number determined and how have they evolved over the Firm's history? What is the Firm's process for handling the bandwidth of Investment Professionals during periods of peak activity?
	Answer here
8.16	Describe the Firm's criteria for evaluating follow-on investments. Include a description of the Fund's provisions for capital recycling and follow-on reserves.
	Answer here



8.17	Describe the Firm's strategy/criteria/plan for exiting investments. Include an analysis of past exits (e.g., IPO, trade sale, financial buyer, write-offs, GP-led secondary or through a SPAC) from the last two predecessor funds. Provide examples that illustrate the Firm's decision making for choosing different types of exits.
	Answer here
8.18	Describe the Firm's policy on IPOs. If applicable, include information about any dedicated group that monitors the public markets in anticipation of an IPO.
	Answer here
8.19	Describe the Firm's processes for protecting against post-investment fraud and corruption. If applicable, identify any fraud and/or corruption that were detected in prior investments post-acquisition.
	Answer here
8.20	Describe the Firm's processes, if any, to monitor and verify the supply chains of the portfolio companies. If applicable, are portfolio companies typically members of organizations such as the Fair Labor Association?
	Answer here
8.21	If applicable, provide examples of utilizing the management and/or capabilities of one investment to help another investment.
	Answer here
8.22	Describe the hedging policy that will be employed by the Fund. Will the Fund employ an active, passive or no policy? Describe any other fund (active or liquidated) managed by the Firm that uses/used a different policy and explain the rationale for the differences.
	Answer here
9.0	Team Yes No
0.4	
9.1	Provide the shared work history of the Firm's Principals.
	Answer here
9.1	
	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document
	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D).
9.2	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D). Answer here Describe the co-operation and communication between the Firm's various offices. How often do the different offices meet in person? How often do the different offices meet virtually?
9.2	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D). Answer here Describe the co-operation and communication between the Firm's various offices. How often do the different offices meet in person? How often do the different offices meet virtually? Answer here
9.2	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D). Answer here Describe the co-operation and communication between the Firm's various offices. How often do the different offices meet in person? How often do the different offices meet virtually?
9.2	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D). Answer here Describe the co-operation and communication between the Firm's various offices. How often do the different offices meet in person? How often do the different offices meet virtually? Answer here Describe the Firm's remote work policy, including the type of equipment provided to Firm employees. Provide context into changes
9.2	Answer here Describe how Team Members (as defined in the Glossary) communicate and work together internally, including any technology tools (e.g., software, applications, information systems or portals) used for e-mail, chat, project management, document management and shared work (as referenced in Appendix D). Answer here Describe the co-operation and communication between the Firm's various offices. How often do the different offices meet in person? How often do the different offices meet virtually? Answer here Describe the Firm's remote work policy, including the type of equipment provided to Firm employees. Provide context into changes made to the Firm's policy since 2020 and any future policy implementation that is different than the pre-2020 approach.



Answer here	9.6	Describe the Firm's formal employee engagement, retention and advancement programs (e.g., mentorship/sponsorsh employee resource or affinity groups).	nip netw	orks,
matching, paid time off, medical insurance, dental insurance, vision insurance, life insurance, gym membership, wellness programs or tuition reimbursement). Answer here 9.8 Does the Firm have a formal training approach in place? 9.8.1 Describe the Firm's approach to training, including the Firm's historical experience in this area. Provide context into the training providers() internal vs. third-party provider(s)) (as referenced in Appendix D), topics of training, job levels and roles that receive the training and frequency of training Answer here 10.0 Alignment of Interests 10.1 Describe the compensation structure (e.g., salary, bonus, group/individual performance incentives, profit sharing, equity ownership or carried interest) for all Team Members. Include details on the allocation of the carried interest among Principals and others inside/outside the organization. Answer here 10.2 Describe how the Fund's allocation of carried interest compares with the allocation of carried interest in the predecessor fund. Answer here 10.3 Provide details on any separate compensation Team Members receive outside of the management of the Fund or predecessor funds or by any portfolio companies directly. Answer here 10.4 How is the carried interest vested for those parties that participate? What happens to the unvested carry of former Team Members? Answer here 10.5 Describe how the General Partner's contribution for investments is allocated among the team. Answer here 10.6 Will all the Firm's Principals and/or affiliates invest in the Fund? 10.7 Describe how any Principal or affiliates of the General Partner will invest in the Fund (outside of the General Partner's commitment).		Answer here		
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Answer here	10.7	Describe how any Principal or affiliate of the General Partner will invest in the Fund (outside of the General Partner's contact of	ommitm	nent).
		Answer here		



10.8	Describe how the General Partner's contribution for investments will be financed, including any commitments finance means other than cash.	nced thr	ough
	Answer here		
10.9	Will any commitments from the General Partner and/or any of its Principals be leveraged or loaned?		
10.10	Will any commitments from the General Partner and/or any of its Principals be financed through long-term indebtedness?		
10.11	Will any commitments from the General Partner and/or any of its Principals be financed with deferred management fees?		
10.12	Will any commitments from the General Partner and/or any of its Principals be financed with assets from another investment managed by the Firm?		
10.13	Will any commitments from the General Partner and/or any of its Principals be financed via the proceeds of a credit facility?		
10.14	Will any commitments from the General Partner and/or any of its Principals be financed from affiliates or individuals/entities outside of the General Partner and/or Principals?		
10.15	Can any commitments from the General Partner and/or any of its Principals be increased and/or decreased after final close?		
10.16	Were there any carry clawback situations in any of the Firm's prior funds?		
	10.16.1 Describe any clawback situation that occurred in any of the Firm's prior funds. Answer here		
11.0			
	Market Environment		
11.1	Market Environment Describe the markets in which the Fund will operate and provide an overview of the current opportunities. Why is the to invest in this market particularly attractive during the Fund's investment period? Answer here	e opport	unity
	Describe the markets in which the Fund will operate and provide an overview of the current opportunities. Why is the to invest in this market particularly attractive during the Fund's investment period?	e opport	tunity
11.1	Describe the markets in which the Fund will operate and provide an overview of the current opportunities. Why is the to invest in this market particularly attractive during the Fund's investment period? Answer here	e opport	unity
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12.2	Describe the processes, how the work is carried out (internal vs. third-party provider(s)) and any technology tools (exapplications, information systems or portals) (as referenced in Appendix D) the General Partner uses to calculate a management fees (including those that are no longer charged on Initial Commitment), carried interest, preferred reclamback and distribution waterfall.	nd veri	fy the
	Answer here		
12.3	Does the Fund offer each Limited Partner a choice of compensation options (e.g. (a) 2% management fee/20% carry or (b) 2.5% management fee/15% carry)?		
	12.3.1 Describe any different compensation options (e.g. (a) 2% management fee/20% carry or (b) 2.5% management carry) that are offered to each Limited Partner.	nent fee	e/15%
	Answer here		
12.4	Have any prospective investors in the Fund received any side agreements or rights ("side letters"), whether in-writing or verbally? If 'yes', provide a copy of the terms provided in the "side letters" (as referenced in Appendix A).		
	12.4.1 Will the terms in such side letters be offered to all Limited Partners that request them?		
12.5	Describe any circumstance in which one or more Limited Partner(s) is not investing under the same terms as other Limited Provide details on whether gains and fees are allocated differently among Limited Partners invested in different classes. Answer here		tners.
12.6	Will the Fund prohibit in-specie distributions?		
10.7	12.6.1 Describe the Fund's policy for making cash or in-specie distributions. Provide details on the prior history distributions. Answer here.	J J	P • • • • • • • • • • • • • • • • • • •
12.7	Are Limited Partners permitted to opt out of certain Fund investments?		
	12.7.1 Describe the Fund's policy allowing Limited Partners to opt-out of an investment. What are the circumstances an opt-out? Answer here	s for allo	owing
12.8	Does the waterfall provision within the Fund's partnership agreement specify that the date used to calculate the General Partner's preferred return hurdle aligns to when the credit facility is drawn, rather than when capital is ultimately called from the Limited Partners?		
	12.8.1 Describe the methodology the Firm uses for calculating the General Partner's preferred return hurdle. Answer here		
	12.8.2 Provide a working example showing a preferred return being reached, including scenarios that would preferred return, or prevent its decline, other than via traditional investment gains or losses (e.g., effects of or investment write-offs) (as referenced in Appendix A). Answer here		
12.9	Describe the methodology the Firm uses for the Fund's distribution waterfall.		
	Answer here		



12.10	Provide a working example of the predecessor fund's distribution waterfall, noting any variations from the expected call the Fund (as referenced in Appendix A).	culatio	ns for
	Answer here		
12.11	Is carried interest charged on gains net of management fees and/or expenses?		
12.12	Describe the Fund's carried interest charge by the General Partner and its basis (e.g., whole fund or deal-by-deal). I specific milestones that need to be met before the General Partner can start taking/take additional carry. Include details carried interest is charged on gains gross or net of management fees and expenses.	Descrit s on wh	pe the nether
	Answer here		
12.13	Describe the Fund's clawback provision and whether it is guaranteed by the General Partner on a joint or several bas Fund's policy on holding a portion of carried interest in escrow. Provide context into when a realized carried interest position (should the Fund experience this) is payable to Limited Partners. Answer here		
12.14	Are clawback amounts gross of taxes paid?		
12.15	Provide the rationale for the treatment of the clawback (e.g. rationale into clawback amounts being net of taxes paid taxes paid). If clawback amounts are net of taxes paid, provide the applied tax rate being used and the rationale behind applied tax rate.	d or gr	oss of
	Answer here		
12.16	Identify if the Firm/Management Company or its affiliates receive fees for any services provided either directly or portfolio companies of the Fund or the Fund itself. Provide context into the nature of the services and the amounts Firm/Management Company or its affiliates with additional insight into any offsets applied against the management for the amounts paid.	paid	to the
	Answer here		
12.17	Does the Fund intend to disclose the management fee basis calculation, and each element of the basis, in a separate schedule for Limited Partners?		
12.18	State the Fund's management fees and other amounts payable to the General Partner, including the frequency and used to determine such fees. Provide context into when the calculation of the management fee basis is not based Limited Partner's initial commitment, providing details on each element of the basis (e.g., unrealized investments' remapplicable write-downs and write-offs or other adjustments), and identify when the management fee basis is updatcharge (e.g., quarterly, semi-annually or annually). Answer here	purely aining	on a costs,
12.19	Does the Fund utilize a "Deemed Contribution" structure, in which the General Partner waives management fees and calls the equivalent amount to fund investments on behalf of the General Partner?		
12.20	State the Fund's provisions regarding the transferability of partnership interests. Answer here		
12.21	State the standards of exculpation and indemnification that apply to the General Partner and related parties. If there are between the carveouts for each standard, provide the rationale. Provide the rationale for indemnifying any parties related to the General Partner.		
	Answer here		
12.22	Are costs related to the formation of the Fund capped?	\boxtimes	



with offsets against the man included. Provide context int	agement fee. Id	entify if the co	osts of side lette	er negotiations and the MFN election process are
In the <i>Expense Category</i> section of the table below - indicate whether the Firm or Fund pays the following costs (e.g., whether the cost is covered under the management fee (absorbed by the Firm) or allocated as a partnership expense to the Fund). For instances where costs are split between the Firm/Fund (e.g. only a portion is allocated as a partnership expense to the Fund), provide the percentage (%) that is applied to each.				
For those cost categories allocated to predecessor funds.	the Fund, provi	ide the ration	ale. Identify any	instances where the allocation has evolved from
		formation on	which fees char	rged to portfolio companies are offset against the
Answer in table below				
e Category	Firm (Y/N)	Fund (Y/N)	Split (Firm/Fund)	Notes
ng, Administration and IT				
d Tax Preparatory				
Fees				
Due Diligence				
Legal (including side letter costs)				
Organization Costs (including overhead, operating expenses and employee compensation)				
Other Travel and Entertainment (including non-commercial flights)				
Other (including regulatory and compliance costs or penalties)				
ent Agent Fees				
е	Included in Offset	Offset % Applied	Notes	
Fees				
Deal Fees				
Markets Fees				
s Fees				
ng Fees				
tion and Deal Fees				
	with offsets against the man included. Provide context into Answer here In the Expense Category section of the cost is covered under the management where costs are split between the Fin percentage (%) that is applied to each For those cost categories allocated to predecessor funds. In the Fee Type section of the table be management fee and at what percent Answer in table below Tax Preparatory Tees (including interest/fees associated dit facilities) Fees Gence Travel and Entertainment (including interest) Travel and Entertainment (including interest)	with offsets against the management fee. Id included. Provide context into size of the organization of the table below foot is covered under the management fee (absorbed where costs are split between the Firm/Fund (e.g. of percentage (%) that is applied to each. For those cost categories allocated to the Fund, provipredecessor funds. In the Fee Type section of the table below - include in management fee and at what percentage. Answer in table below The Category Firm (Y/N) The Category F	with offsets against the management fee. Identify if the continuous included. Provide context into size of the organization example included. Provide context into size of the organization example included. Provide context into size of the organization example included in context into size of the organization example included in context in the first included including interest including interest including interest including interest including interest including including interest including includin	In the Expense Category section of the table below - indicate whether the Firm or cost is covered under the management fee (absorbed by the Firm) or allocated as a where costs are split between the Firm/Fund (e.g. only a portion is allocated as percentage (%) that is applied to each. For those cost categories allocated to the Fund, provide the rationale. Identify any predecessor funds. In the Fee Type section of the table below - include information on which fees cha management fee and at what percentage. Answer in table below The Category Firm (Y/N) Fund (Y/N)



13.0	Firm Governance / Risk / Compliance	Yes	No
13.1	Detail all matters referred to the Firm's internal advisory board(s), including any currently unresolved matters. Descri additional governing/advisory bodies that impact the management or investment activity of the Firm (e.g., CEO Circle committee or management affiliate).		ating
	Answer here		
13.2	Detail how the Firm's policies (e.g., Compliance Manual or Code of Conduct/Code of Ethics) are supervised, monito enforced, as well as the process for periodic reviews and updates. Identify how the policies are communicated to en and any training employees receive related to the policies. Provide context into how violations of the Firm's policies and managed.	ployee	S
	Answer here		
13.3	Describe the Firm's compliance policies, including information on the procedures and internal controls in place to ad conflicts of interest, anti-corruption, misuse of gifts and hospitality, improper expenses, insider trading and to preven from being used for personal gain. Provide context into the steps taken if issues are identified and actions the Firm has when issues have been identified.	t the Fu	
	Answer here		
13.4	Describe the Firm's Conflicts of Interest policy. Provide context into any conflicts of interest (potential, current and hi the Firm, and explain how they have been/are identified, managed, disclosed (to LPAC or otherwise) and resolved.	storic) v	within
	Answer here		
13.5	Describe how the Firm works with its portfolio companies (where the Firm holds a significant or controlling interest) i implementing policies (e.g., Compliance Manual or Code of Conduct/Code of Ethics). Provide context into how the F with its portfolio companies to establish, execute and monitor core controls over processes (e.g., cash flows, conflict corruption or fraud).	irm wo	rks
	Answer here		
13.6	What is the Firm's policy of personal investments by any employees or affiliates in deals reviewed by the General Pa accepted and rejected)? If applicable, provide a list of all previous investments of this nature.	artner (b	ooth
	Answer here		
13.7	Describe the Firm's policies on the handling and safeguarding of any material, non-public information, including digit physical access to the information. Identify how the policies have been adapted to address remote work.	al and	
	Answer here		
13.8	Indicate any security requirements for Firm employees working remotely (e.g., secured network, access using VPN (factor authentication). Identify any differences in access to information and processes (e.g., access to computer network sensitive information, hard copy files or signatures for cash controls) between working in the office and working removed.	vork,	-
	Answer here		
13.9	Describe the Firm's policies on political contributions (e.g., to candidates, to political parties or through PACs/Super charitable contributions (e.g. trade associations). Identify how political and charitable contributions are monitored, as approved, as well as the disclosures surrounding such contributions. Provide details on any political or charitable comade by the Firm and/or Firm employees in the last five years, including monetary and non-monetary contributions.	sessed	and
	Answer here		
	1		



13.10	Describe the Firm's policies on working with lobbyists. Provide details on any payments or contributions to lobbyists Firm and/or Firm employees in the last five years, including monetary and non-monetary payments/contributions.	made b	y the
	Answer here		
13.11	Describe the role of compliance staff in the Firm, including the leadership, staffing levels, reporting structure and responsive out by compliance staff. Provide details on any compliance technology tools (e.g., software, applications, information systems or portals) (as referenced in Appendix D) used. Provide context into any additional function compliance staff within the Firm and how conflicts of interest are addressed.	rmatio	
	Answer here		
13.12	Provide context into any compliance responsibilities provided by a third-party(s) (as referenced in Appendix D).		
	Answer here		
13.13	Describe the Firm's approach to risk management and provide details into the Risk Management policy. What types monitored and how are they measured? Include any distinctions between investment risk and enterprise risk.	of risks	s are
	Answer here		
13.14	Describe the role risk management staff play in the Firm, including the leadership, staffing levels, reporting structure responsibilities carried out by risk management staff. Provide details on any risk management technology tools (e.g., applications, information systems or portals) (as referenced in Appendix D) used. Provide context into any additional risk management staff plays within the Firm and how conflicts of interest are addressed.	softwa	
	Answer here		
13.15	Provide context into any risk management responsibilities provided by a third-party(s) (as referenced in Appendix D)	,	
	Answer here		
13.16	Describe the Firm's policies and protections for whistleblowers.		
	Answer here		
13.17	Is the Firm (as defined on the cover page) a registered investment advisor or broker-dealer with the SEC?		
	13.17.1 Describe the regulatory bodies that have oversight of the Firm, and its affiliated entities, including any InvestAdvisor or Broker-Dealer registrations. Identify the Firm's policies for remaining compliant with these bodies		L
	Answer here		
13.18	Does the Firm communicate with Limited Partners about any compliance or other issues that regulatory bodies (such as the SEC) identify during an examination?		
	13.18.1 Describe the communication the Firm provides Limited Partners related to any compliance or other issues the regulatory bodies (such as the SEC) identify during an examination, including timing and nature of the comprovided should any issues be identified (e.g., only upon request or by default to all Limited Partners). Providing the role Limited Partners and/or the LPAC will have in addressing the issues identified and required stemporary.	nunica de con	text
	Answer here		
13.19	Has a Regulatory Exam Deficiency Letter (e.g. SEC Deficiency Letter) been issued to the Firm? If 'yes', provide a copy of the letter (as referenced in Appendix A).		



13.20	Describe any compliance or other issues that regulatory bodies (such as the SEC) have identified during an examina Firm, including any instances where a SEC Deficiency Letter was issued. Provide context into latest date of regulator across each regulatory body, including any compliance or other issues identified and the remedial steps taken by the Answer here	ry revie	
13.21	Detail the processes and procedures for capital movements (capital calls, transfers of cash, investment acquisitions distributions). Answer here	and	
13.22	Does the Firm use blockchain technology as part of its capital movements processes?		
13.23	Does the Firm seek an examination of its internal controls (e.g., SSAE 18 or ISAE 3402) on a periodic basis? If 'yes', provide a copy of the examination reports (as referenced in Appendix A).		
	13.23.1 Describe any examinations of internal controls (e.g., SSAE 18 or ISAE 3402) the Firm has undertaken, incluand audit standard, report type, date of last audit, coverage state date, coverage end date and scope of examinations. Answer here		ne
13.24	Does the Firm receive the internal control reports (e.g., SSAE 18 or ISAE 3402) from key third-party(s)/suppliers? If 'yes', provide a copy of the reports (as referenced in Appendix A).		
13.25	Will the Firm actively engage in crypto currency investments with cash holdings?		
13.26	Is the Firm and/or Fund regulated for AML/CFT purposes?		
13.28	Describe the Firm's policies, procedures, systems and controls for managing AML/CFT matters in its operations (incl respect to the Fund). Provide context into how these policies, procedures, systems and controls comply with the release regulatory and legal requirements, including any AML/CFT supervisory agencies that cover the Firm and/or Fund's reasonable and practices that cover the Firm and/or Fund's reasonable and practices the Firm has in place to ensure compliance we provide context into any violations of GDPR by the Firm in the last five years. Answer here Describe the types of insurance coverage the Firm maintains (e.g., fidelity bond insurance, errors and omission insurdirector's and officer's insurance or cyber threats insurance). Provide details into the dollar amount of insurance coverage the last five years. Answer here	evant egulation vith GD	PR.
14.0	Track Record	Yes	No
14.1	Have any of the portfolio companies or properties (where the Firm held a significant or controlling interest) within the Fund family ever filed for bankruptcy?		
	14.1.1 Describe any situation in which a portfolio company or property (where the Firm held a significant or control within the Fund family has filed for bankruptcy. Answer here	ling inte	erest)
14.2	Have any of the Firm's portfolio companies or properties (where the Firm held a significant or controlling interest) within the Fund family ever failed to make payments under any secured or unsecured indebtedness?		
	14.2.1 Describe any situation in which a portfolio company or property (where the Firm held a significant or contro interest) within the Fund family has failed to make payments under any secured or unsecured indebtednes Answer here		



14.3	Have any of the Firm's portfolio investments ever received a modified audit opinion during the Firm's period of ownership?		
	14.3.1 Describe any modified audit opinions received by the Firm's portfolio investments during the Firm's period ownership.	of	
	Answer here		
14.4	Are any investments in the Fund's predecessor funds track record excluded from the provided appendices?		
	14.4.1 Describe any investments in the Fund's predecessor funds track record that are not being included in the pappendices. Provide the rationale for excluding them.	orovide	d
	Answer here		
14.5	Provide 3-5 examples of active/exited investments with an investment multiple (TVPI) below 1.0x in the predecessor Describe what went wrong, action taken and how (and when) outside experts were brought in.	fund.	
	Answer here		
14.6	Describe the most appropriate private and public market benchmarks for the Fund's last two predecessor funds. Con Limited Partner returns – both with and without the use of credit facility – of the predecessor funds with the relevant public market benchmarks (as referenced in Appendix A). Describe the consistency and dispersion of the returns. Answer here		
14.7	For portfolio companies that were exited via an IPO, provide the offering price and a graph from the time of the listing	n and	
	indicate when the fund sold and/or distributed shares (as referenced in Appendix A). Indicate if any of the Fund's prefunds sold its interests at the time of the IPO.		sor
	Answer here		
15.0	Accounting / Valuation	Yes	No
15.1	For the responsibilities associated with accounting, tax, fund administration and audit performed in-house: Describe responsibilities are carried out inside the Firm, including the leadership, staffing levels and reporting structure of the sequence of th	staff. n Appe nual	ndix
15.2	For the responsibilities associated with accounting, tax, fund administration and audit performed by a third-party(s) (a		
	referenced in Appendix D): Provide details on the third-party provider(s), including context into the selection process provider(s), the Firm's decision making process for determining to use the provider(s), any changes in the provider(s) last five years and the process in place for oversight of the work carried out by the provider(s).		
	Answer here		
15.3	For the responsibilities associated with valuation performed in-house: Describe how these responsibilities are carried the Firm, including the leadership, staffing levels and reporting structure of the staff. Provide details on any technolog (e.g., software, applications, information systems or portals) (as referenced in Appendix D) used, any internal control SSAE 18 or ISAE 3402) the Firm has undertaken, as well as context into any manual processes and the controls bel processes. Provide context into any additional function the staff plays within the Firm and how conflicts of interest are addressed.	gy tools s (e.g., nind the	5



15.4	For the responsibilities associated with valuation performed by a third-party (as referenced in Appendix D): Provide the third-party provider(s), including context into the selection process for the provider(s), Firm's decision making prodetermining to use the provider(s), any changes in the provider(s) over the last five years and the process in place for the work carried out by the provider(s).	cess fo	or
	Answer here		
15.5	Has the Firm's Valuation Policy remained significantly unchanged over the past five years?		
	15.5.1 Describe any significant changes in the Firm's Valuation Policy (as referenced in Appendix A) in the last five Answer here	e years	
15.6	What accounting principles does the Fund operate under? If not GAAP, does the Fund provide a GAAP equivalent st Answer here	tateme	nt?
15.7	Will the Fund follow the most recent version of the appropriate internationally recognized valuation standards (e.g. IPEV Valuation Guidelines)?		
	15.7.1 Describe any deviations between the Fund's Valuation Policy and the appropriate internationally recognized standards (e.g. IPEV Valuation Guidelines).Answer here	d valua	tion
15.8	Will the Fund's investments be valued by an independent, unaffiliated valuation firm (as referenced in Appendix D)?		
	15.8.1 Describe how the Fund's investments will be valued by an independent, unaffiliated valuation firm (as refere Appendix D). Answer here	enced i	n
15.9	Will the Fund's LPAC approve or review the valuation methodology and/or policy?		
	15.9.1 Describe any role the Fund's LPAC plays in approving or reviewing the valuation methodology and/or policy the frequency (audit periods or unaudited periods). Answer here	, includ	gnib
15.10	Is the Fund's audit firm independent from the Firm and Fund, including no family members (by blood or marriage) that are employed by the Fund and Firm (plus the Firm's Principals and affiliates) or any other affiliation that could create a perceived conflict?		
	15.10.1 Identify any instances where the Fund's audit firm is <u>not</u> independent from the Firm and Fund, including no members (by blood or marriage) that are employed by the Fund and Firm (plus the Firm's Principals and aff any other affiliation that could create a perceived conflict. Answer here		or
15.11	Describe how the Fund is audited by its audit firm (as referenced in Appendix D).		
	Answer here	r	1
15.12	Are there any services that the Fund's audit firm provides the Fund and Firm (plus the Firm's Principals and affiliates) beyond audit services?		
15.13	Have any of the funds managed by the Firm ever received a modified audit opinion?		
	15.13.1 Identify any instance where the funds managed the Firm received a modified audit opinion. Answer here		



15.14	Does the Fund use an independent, unaffiliated Fund Administrator (as referenced in Appendix D)?		
15.15	Has the Firm established an internal audit function?		
	15.15.1 How often are internal control audits performed? Describe any 'non-conformity' the internal audit team has i and what the Firm has done or is doing to resolve the non-conformity. Answer here	dentifie	ed
15.16	Have there been any major control weaknesses identified from the internal control audits?		
	15.16.1 What has the Firm done to resolve the identified control weaknesses?		
	Answer here		
15.17	Have carry payments and allocation in prior funds been audited (as part of an annual audit of the Firm and its funds) to ensure they reflect the terms and conditions in the Limited Partnership Agreement?		
15.18	Will carry payments and allocation associated with the Fund be audited (as part of an annual audit of the General Partner and its funds)?		
15.19	Will the scope of the audit include the examination of a sampling of Capital Account Statements, fees and expense captured through the LLPA Reporting Template , as well as the waterfall calculation and the calculation's constituent inputs?		
16.0	Reporting For the responsibilities associated with reporting and investor relations performed in-house: Describe how these responsibilities.	Yes	No
16.2	are carried out inside the Firm, including the leadership, staffing levels and reporting structure of the staff. Provide de technology tools (e.g., software, applications, information systems or portals) (as referenced in Appendix D) used, an controls (e.g., SSAE 18 or ISAE 3402) the Firm has undertaken, as well as context into any manual processes and the behind these processes. Provide context into any additional function the staff plays within the Firm and how conflicts are addressed. Answer here For the responsibilities associated with reporting and investor relations performed by a third-party(s) (as referenced in D): Provide details on the third-party provider(s), including context into the selection process for the provider(s), the Firm and how conflicts are addressed.	etails or by interne cont of inte	n any nal trols rest
16.3	process in place for oversight of the work carried out by the provider(s). Answer here Describe the reporting provided to Limited Partners, including details on the frequency, types of documents/data provider (s).		
10.0	format (e.g., teleconferences, data portal, PDF, spreadsheet or email). Answer here		
16.4	Describe any differentiated reporting the Fund has previously agreed to provide specific Limited Partners based on s	ide lett	er
	provisions with those Limited Partners. Answer here		
16.5			



16.7	Describe any significant deviations between the Fund's standard reporting package and the ILPA Reporting Best Pra (Reporting Template, Quarterly Reporting Standards and Capital Call/Distributions Template).	actices	
	Answer here		
16.8	Will the <u>ILPA Reporting Template</u> for Fees, Expenses and Carried Interest be completed and provided to all the Fund's Limited Partners on a regular basis?		
16.9	Will the <u>ILPA Standardized Capital Call and Distribution Template</u> be completed and provided to all the Fund's Limited Partners on a regular basis for cash and non-cash activities?		
16.10	Does the Firm have an investor portal for Limited Partners to access Fund information?		
	16.10.1 For any investor portal used by Limited Partners to access Fund information, describe the types of docume available through the investor portal, the functionality provided on the investor portal and security surroundi investor portal, including the types of information Firm employees can access. Indicate any changes that ha place in the last five years to the investor portal and any plans for future development of the investor portal. Answer here	ng the	
16.11	Describe how the Fund handles requests for information outside of the standard reporting package.		
10.11	Answer here		
16.12	Does the Firm claim compliance with the Global Investment Performance Standards (GIPS®)? If 'yes', please provide a copy of the latest GIPS Report (as referenced in Appendix A) for the Fund being evaluated.		
	16.12.1 Has the Fund performance provided as part of the due diligence process been prepared in accordance with the Global Investment Performance Standards (GIPS®)?		
	16.12.2 Has the Firm been verified?		
16.13	16.12.3 Identify the period(s) for which the Firm has been verified. Answer here Describe any deviations between the investment performance methodology in the Firm's marketing materials/reporting packages and the Global Investment Performance Standards (GIPS®).	ng	
47.0	Answer here	Voc	l Na
17.0	Legal	Yes	No
17.1	Have there been any criminal, civil or administrative proceedings or investigations brought against the Firm, its affiliated entities and/or any of its current or former Firm employees (while employed by the Firm)?		
	17.1.1 Describe any past criminal, civil or administrative proceedings or investigations brought against the Firm, its entities and/or any of its current or former Firm employees (while employed by the Firm). Answer here	affiliat	ed
17.2	Have there been any litigation or other legal proceedings (including civil proceedings) against the Firm, its affiliated entities and/or any of its current or former Firm employees (while employed by the Firm)?		
	17.2.1 Describe any past litigation or other legal proceedings (including civil proceedings) against the Firm, its affil entities and/or any of its current or former Firm employees (while employed by the Firm). Answer here	ated	
17.3	Have there been any investigations by an industry regulatory body of the Firm, its affiliated entities and/or any of its current or former Firm employees (while employed by the Firm)?		



	17.3.1 Describe any past regulatory investigations against the Firm, its affiliated entities and/or any of its current or f Firm employees (while employed by the Firm).	former	,
	Answer here		
17.4	Are there any pending or ongoing litigation, investigations or other administrative or legal proceedings (including civil proceedings) brought against the Firm, its affiliated entities and/or any of its current of former Firm employees (while employed by the Firm)?		
	17.4.1 Describe any pending or ongoing litigation, investigation or other administrative or legal proceedings (including proceedings) brought against the Firm, its affiliated entities and/or any of its current or former Firm employee employed by the Firm).		
	Answer here		
17.5	Are there any past, pending or ongoing litigation, investigation or other legal proceedings (including civil proceedings) by any taxing authority for fraud or criminal acts against the Firm, its affiliated entities and/or any of its current or former Firm employees (while employed by the Firm)?		
	17.5.1 Describe any past, pending or ongoing litigation, investigation or other legal proceedings (including civil proceedings to any taxing authority for fraud or criminal acts against the Firm, its affiliated entities and/or its current or for employees (while employed by the Firm).		
	Answer here		
17.6	Describe any accusation and/or conviction of fraud or misrepresentation against any of the Firm's current or former Fi employees (while employed by the Firm).	irm	
	Answer here.		
17.7	Will the Firm have a fiduciary obligation to act in the best interests of the Fund and its investors?		
17.8	Will Limited Partners have any fiduciary obligation to the Fund or any of its investors, or any other statutory, regulatory or reporting obligation imposed by reason of the Fund's activities or investments?		
17.9	Describe the Firm's view on its fiduciary duty to the Fund and its investors. Provide context on any discrepancy betwe fiduciary duty imposed by one or more of the Firm's regulators and the contractual standard of care applicable to Limit Partners under the Fund's Limited Partnership Agreement and how the Firm reconciles that discrepancy. Identify the I approach to making decisions that benefit the partnership as a whole and do not put the Firm's financial interest ahear the Fund or the Limited Partners.	ted Firm's	
	Answer here		
17.11	For the legal responsibilities performed <u>in-house</u> : Describe how these responsibilities are carried out inside the Firm, i the leadership, staffing levels and reporting structure of the staff. Provide details on any legal technology tools (e.g., s applications, information systems or portals) (as referenced in Appendix D) used. Provide context into any additional f staff plays within the Firm and how conflicts of interest are addressed.	oftwar	e,
	Answer here		
17.12	For the legal responsibilities performed by a third-party(s) (as referenced in Appendix D): Provide details on the law fir and/or legal consultant(s), including context into the selection process for the law firm(s) and/or legal consultant(s), the decision making process for determining to use the law firm(s) and/or legal consultant(s), any changes in the law firm(legal consultant(s)) over the last five years and the process in place for oversight of the work carried out by the law firm legal consultant(s). Answer here	e Firm (s) and	d/or



the	cribe the development/implementation of and/or any significant changes to the Firm's cyber/information security last five years. wer here 1 Is the cyber/information security policy based on an internationally recognized standard (e.g., NIST or ISO 27001)?	policy v	within
	.1 Is the cyber/information security policy based on an internationally recognized standard (e.g., NIST or		
10 1			
10.1			
18.1	.2 Is the cyber/information security policy approved by Leadership?		
18.1	.3 Is the cyber/information security policy reviewed at least annually?		
expe	cribe the development/implementation of and/or any significant changes to the Firm's cyber/information security exted in the next year. wer here	policy	
stan prev	cribe the process used for reviewing the cyber/information security policy annually, including any internationally r dards, role of Leadership and documentation. Provide context into how the annual review impacts the Firm's appending, detecting and responding to data security threats. Wer here		
	s the Firm have an annual independent, third-party audit of the Firm's cyber/information security policy and rols?		
18.4 Ans	.1 Describe the process for the annual independent, third-party audit of its cyber/information security policy an (as referenced in Appendix D). wer here	d contr	ol
18.5 Has	the Firm or any of its portfolio companies had any cyber breaches in the last five years?		
18.5 Ans	Describe any cyber breaches the Firm or its portfolio companies have experienced in the last five years, inc details on the scope of breach, cause, detection, response and resolution. Identify the fixes that were imple prevent future breaches. Provide context into the communication provided to Limited Partners surrounding twer here	mented	
18.6 Doe	s the Firm carry out penetration testing?		
18.6 Ans	.1 Describe the penetration testing carried out by the Firm, including frequency, type of testing and any use of provider(s) to assist in the testing (as referenced in Appendix D). wer here	third-p	arty
18.7 Doe	s the Firm carry out vulnerability testing?		
18.7	.1 Describe the vulnerability testing carried out by the Firm, including frequency, type of testing and any use of provider(s) to assist in the testing (as referenced in Appendix D).	f third-p	party
Ans	wer here		
18.8 Doe	s the Firm carry out training designed at preventing cyber breaches?		
	3.1. Describe any training that the Firm provides to employees at the Firm and its portfolio companies related to security. Provide context into the training provider(s) (internal vs. third-party provider(s)) (as referenced in D), job levels and roles that receive the training and frequency of training. wer here		xik



18.9	Describe the development/implementation of and/or any significant changes to the Firm's Business Continuity Plan (BCP) within the last five years.
	Answer here
18.10	Describe the development/implementation of and/or any significant changes to the Firm's BCP expected in the next year.
	Answer here
18.11	Describe the development/implementation of and/or any significant changes to the Firm's Disaster Recovery Plan (DRP) within the last five years.
	Answer here
18.12	Describe the development/implementation of and/or any significant changes to the Firm's DRP expected in the next year. Answer here
18.13	Is the Firm's data stored within the cloud subject to security reviews and independent security assessments?
	18.13.1 Describe the security reviews and independent security assessments performed on data stored within the cloud (as
	referenced in Appendix D).
	Answer here
18.14	Is the Firm's data that is provided to and/or managed by a third-party service provider(s) subject to security reviews and independent security assessments?
	18.14.1 Describe the security reviews and independent security assessments performed on any of the Firm's data provided to and/or managed by third-party services (as referenced in Appendix D).
	Answer here
18.15	Is sensitive data encrypted – stored and in transit?
	18.15.1 Describe the controls in place over sensitive data, including the approach for the encryption of stored and in transit data.
	Answer here
18.16	Describe how the Firm works with portfolio companies (where the Firm holds a significant or controlling interest) to implement a cyber/information security policy and the types of standards, testing and third-party assessments in use by portfolio companies (as referenced in Appendix D).
	Answer here
18.17	For the IT responsibilities (including cyber/information security) performed <u>in-house</u> : Describe how these responsibilities are carried out inside the Firm, including the leadership, staffing levels and reporting structure of the staff. Provide context into any additional function the staff plays within the Firm and how conflicts of interest are addressed.
	Answer here
18.18	For the IT responsibilities (including cyber/information security) performed by a third-party(s) (as referenced in Appendix D): Provide details on the provider(s), including context into the selection process for the provider(s), the Firm's decision making process for determining to use the provider(s), any changes in the provider(s) over the last five years and the process in place for oversight of the work carried out by the provider(s). Answer here



19.0	Environmental, Social and Governance (per PRI's Limited Partners Private Equity Responsible Investment DDQ)
19.1	Policy - Understanding your ESG-related policies, governance and oversight
	19.1.1 [ISP 1, PE 1] Do you have a responsible investment policy?
	If so, provide a copy (as referenced in Appendix A) or a link if publicly available, state when it was implemented, whether it has been fully implemented, what the process for reviewing and updating it is, and describe any changes you have recently made or plan to make. If you do not have a responsible investment policy, explain why not.
	Answer here
	19.1.2 What international standards, industry (association) guidelines, reporting frameworks, or initiatives that promote responsible investment practices have you committed or contributed to?
	[ISP 26, 27] Ensure that any relevant commitments to standards, guidelines, frameworks, or initiatives relating to climate change are also included.
	Answer here
	19.1.3 [ISP 6, 7] How are (i) oversight responsibilities and (ii) implementation responsibilities for ESG incorporation structured within your organization?
	List the persons involved, describe their role, position within the organization and how they are qualified for this role. Describe any external resources you may use.
	[ISP 28, 29] Please also include any relevant discussion around how the management and oversight of climate-related risks and opportunities are structured within your organization.
	Answer here
	19.1.4 [ISP 8.2] To what extent, if any, are ESG objectives incorporated into performance reviews and compensation mechanisms at your firm?
	Describe how ESG objectives are defined and measured and to which positions they apply, e.g. investment professionals/ESG teams.
	Answer here
	19.1.5 How do you equip your investment professionals and other staff to understand and identify the relevance and importance of ESG risks and opportunities in investment activities?
	If you provide training, assistance and/or additional resources, please describe them. This should include how often these are delivered, by whom, and to whom.
	Answer here
19.2	Fundraising – Establishing your ESG commitments within fund documentation
	19.2.1 [PE 2] What formal ESG commitments have you made or do you plan to make in the Limited Partnership Agreement (LPA), side-letters, or other constitutive fund documents?
	Describe any formal ESG commitments you have made or plan to make related to this fundraise. Please also share sections of your PPM or other marketing materials relevant to ESG commitments (as referenced in Appendix A).
	Answer here



19.3	Pre-investment – Understanding how you identify material ESG risks and opportunities in your investments					
	19.3.1 How do you conduct (i) ESG materiality analysis for potential investments and (ii) due diligence on potentially material ESG risks and opportunities?					
	(i) Explain your process, give two to three examples of ESG risks and opportunities identified during screening as material to portfolio companies in your most recent fund, and disclose any tools, standards and data you use to determine which ESG risks and opportunities are material.					
	(ii) Please illustrate your ESG due diligence process using one to two examples from a recent fund.					
	[ISP 33, 33.1, 34] In addition, please include any relevant discussion around which frameworks and tools you use in due diligence to identify and assess climate transition and physical/adaptation risks and opportunities, including the use of scenario analysis.					
	Answer here					
	19.3.2 [PE 4] How do ESG risks and opportunities affect the selection of your investments?					
	Explain using one to two examples from a recent fund. Did they help identify risk management or value creation opportunities, lead to the abandonment of certain investments, impact the valuation of investments, or affect other deal terms?					
	[ISP 32, 33, 33.1] In addition, please include any relevant discussion around how climate-related risks and opportunities affect your investment strategy or investment selection.					
	Answer here					
	19.3.3 How are ESG risks and opportunities reported to, considered, and documented by the ultimate decision making body, such as the investment committee?					
	Describe the process you have in place and illustrate this with a recent fund example.					
Answer here						
	19.3.4 [PE 9] How are ESG-related considerations integrated into deal documentation such as Shareholders' Agr during deal structuring?					
	Describe the process you have in place and illustrate this with a recent fund example.					
	Answer here					
19.4	Post-investment – Understanding how you contribute to your portfolio companies' ESG risk mitigation and value-creation efforts.					
	19.4.1 [PE 11] Do you create ESG-specific value creation plans or incorporate ESG issues into regular value creation and/or 100-day plans?					
	If so, describe how those are defined, implemented, and monitored and provide an example from a recent fund.					
	Answer here					
	19.4.2 [PE 12, 12.1] How do you ensure that adequate ESG-related competence and resources exist at the portfolio company level?					
	Describe one or two initiatives taken as part of your ESG competence-building efforts in prior funds, and indicate which function, position, or role is generally given ESG responsibilities at portfolio companies.					
	Answer here					
	19.4.3 How do you use your board seats or interaction with the board to monitor, influence, and incentivize the portfolio company's management of ESG risks and opportunities?					



This could include how ESG objectives are linked to compensation mechanisms at the portfolio company level. [ISP 35] Ensure that any relevant discussion around the management of climate-related risks and opportunities is also included.
Answer here
19.4.4 [PE 10] How do you contribute to the management of material ESG-related risks and opportunities during the holding period of your investments?
Provide two to three examples from a recent fund highlighting how you directly contributed to any initiatives. For example, those where you worked with management to identify issues and instigated further action such as implementing relevant policies, or those you supported your portfolio company to achieve.
[ISP 35] In addition, please include any relevant discussion around the management of climate-related risks and opportunities.
Answer here
19.4.5 [PE 6, 6.1] Do you monitor and track ESG key performance indicators (KPIs) for your investments?
If so, how do you identify material KPIs, and which frameworks do you use, if any? Provide details of the KPIs you have tracked in prior funds. [ISP 38, 38.1, 39, 39.1] In addition, please include a discussion of any climate physical or transition risk-related metrics.
Answer here
19.4.6 [PE 7, 8, 8.1] How do you use the identified ESG KPIs?
Please indicate if you set targets for them or benchmark performance against comparable companies. If so, how do you do this, and how do you support portfolio companies to meet the targets?
[ISP 37, 37.1] In addition, please include a discussion of KPIs related to climate change risks and opportunities.
Answer here
19.4.7 [PE 13] How do you incorporate ESG considerations into preparations for exit?
If you do not incorporate ESG considerations into preparations for an exit, explain why.
Answer here
19.4.8 How do you seek to determine whether your approach to ESG risks and opportunities has affected your investments' financial performance?
Provide one or two examples from a recent fund describing how you assess financial outcomes in the investment lifecycle related to ESG incorporation. If you do not measure the financial implications of your ESG incorporation activity, please qualitatively explain the expected added value associated with your ESG incorporation approach.
Answer here
19.4.9 [ISP 43, 43.1] Do you identify <u>sustainability outcomes</u> ¹ (the positive and negative real-world outcomes) related to investees' operations, products and services?

1.0

¹ Sustainability outcomes are the intended and unintended, positive and negative effects that the businesses in which you invest have on the world around them. Examples of negative outcomes include biodiversity loss resulting from construction in an open space, human rights violations linked to dual-use technology, stress on water systems due to high water consumption. Examples of positive outcomes include reduction of waste through circular



	If so, disclose any frameworks or tools you use to identify these (e.g., SDGs, Impact Management Project (IMP), The United Nations Guiding Principles on Business and Human Rights (UNGPs), OECD guidelines on multinational enterprises).
	Answer here
19.5	Reporting and Disclosure – Understanding how Limited Partners can monitor your ESG performance and ensure the fund is operating within agreed-upon policies and practices, including disclosing material ESG incidents.
	19.5.1 [PE 14] How do you report and evidence progress on ESG performance, including data and targets, to Limited Partners?
	Provide samples of ESG-related disclosures from an earlier fund. If past disclosures are not available, please state whether you would consider introducing ESG-related disclosures for your next fund.
	[ISP 38, 38.1, 39, 39.1] In addition, please include a discussion relevant to climate change risk metrics and targets.
	Answer here
	19.5.2 Is the management of ESG risks and opportunities included on your Limited Partners Advisory Committee and Annual Investor Meeting agenda?
	If so, provide one or two examples of included issues at the portfolio company or fund level. If not, explain why not.
	Answer here
	19.5.3 What is your approach to managing material ESG incidents and disclosing them to your Limited Partners?
	Provide your definition of what constitutes a material ESG incident and, through an example, explain the steps you have taken to manage past incidents and prevent future occurrences. Please also state whether there have been any at your firm or portfolio companies within the last three years.
	Answer here
19.6	Climate Change
	19.6.1 How do you measure and report the greenhouse gas (GHG) emissions associated with your investments?
	Describe the methodology used. If you do not measure and report GHG emissions, please explain why not, or the current status of your efforts.
	Answer here
	19.6.2 Describe any climate commitments or targets your firm has made or actions your firm employs, to assess and address climate-related risks and opportunities not otherwise covered in this document.
	Describe any climate-/emissions-related KPIs and targets you have set with your portfolio companies or committed to as a firm.
	Ensure that, if relevant, you have responded to the guidance on climate-related risks and opportunities above in questions 19.1.2, 19.1.3, 19.3.1, 19.3.2, 19.4.3, 19.4.4, 19.4.5, 19.4.6 and 19.5.1, and add any further discussion that might be relevant here. If you have not disclosed any climate-related information, please explain why not.
	Answer here
	19.6.3 If you have reported in line with the TCFD recommendations, please provide a copy of your TCFD report (as referenced in Appendix A).

economy initiatives, upskilling programs successfully retraining employees for the digital economy, development of green products or services (with evidence of positive sustainability impact), inclusive products and services that address issues of systemic racism.



	Please indicate if you plan to report in future. If you have not reported in line with the TCFD recommendations, ple	ase ex	plain
	why not.		
	Answer here		
19.7	Additional Information		
	19.7.1 If applicable, describe how your approach to ESG incorporation addresses specific ESG topics or protection of the third describe how your approach to ESG incorporation addresses specific ESG topics or protection addresses addre	ractices	s not
	This could include issues such as human rights and related frameworks such as the UNGPs, diversity, equity and i biodiversity, how you link ESG outcomes to loan facilities, incorporating ESG outcomes into staff carry incentives, or d of an industry-wide ESG initiative, etc.		
	Answer here		
	19.7.2 How do you manage your management company's (i.e. your own business') internal ESG risks and opporte	unities'	?
	Describe the initiatives you have developed and/or will develop to improve your firm's internal ESG performance e.g. investment team diversity.	. to imp	orove
	Answer here		
20.0	Diversity, Equity and Inclusion	Yes	No
compleme Template	ote that responses to the DEI questions below and data provided via the ILPA Diversity Metrics Template are interest and a complete package. Data related to many of the following topics is being collected through the Diverblus , with the opportunity to provide additional qualitative information within the Template itself and/or in response to the mean that follow below.	rsity Me	etrics
20.1	Is the Firm ² a <u>Diversity in Action</u> signatory?		
	20.1.1 If 'No' to 20.1, indicate if the Firm will become a Diversity in Action signatory in the next 12-18 months.		
20.2	Does the Firm ² track diversity metrics for the Firm/Management Company, including Ownership, Investment Committee and Professionals, with both quantitative/qualitative information available? If 'yes', provide the diversity metrics breakout for the Firm/Management Company, e.g., the "Manager Template" tab in the <u>ILPA Diversity Metrics Template</u> (as referenced in Appendix A).		
	20.2.1 If 'No' to 20.2, indicate if the Firm will begin tracking/providing this information within the next 12-18 months.		
20.3	Does the Firm² track diversity metrics at the portfolio company level (where the Firm holds a significant or controlling interest), including Boards of Directors, Board Chairs and Senior Management? If 'yes', provide the diversity metrics breakout for the Fund's portfolio companies, e.g., the "PortCo Template" tab in the LPA Diversity Metrics Template (as referenced in Appendix A). If the Fund being dilgenced is not active, the diversity metrics at the portfolio company level should be provided for the predecessor fund for the last three years.		
	20.3.1 If 'No' to 20.3, indicate if the Firm will begin tracking/providing this information within the next 12-18 months.		
20.4	In the <i>Code, Manual or Policy</i> section of the table below - indicate whether the Firm has any of the following codes, manuals or policies (as referenced in the table below) and whether the Firm requires or encourages portfolio companies (where the Firm holds a significant or controlling interest) to have the following codes, manuals or policies. For any codes, manuals or policies no yet implemented by either the Firm or portfolio companies (where the Firm holds a significant or controlling interest), indicate whether the Firm intends to implement within the next 12-18 months. Identify if copies have been provided (as referenced in Appendix A). Copies for portfolio companies are intended to be representative examples of the codes, manual or policies examples for every portfolio company do not need to be provided. In the <i>Programs and Processes in Place</i> section of the table below - indicate whether the Firm has any of the following programs or processes (as referenced in the table below) and whether the Firm requires or encourages portfolio companies (where the Firm holds a significant or controlling interest) to have the following programs or processes. For any programs or processes no		

² For responses pertaining to an entity other than the Firm/Management company (e.g., specific business line, Fund family or asset class/strategy), indicate the entity to which the information provided refers.



yet implemented by either the Firm or portfolio companies (where the Firm holds a significant or controlling interest), indicate whether the Firm intends to implement within the next 12-18 months.

Answer in table below

	Fir	m/Management	Company	Portfolio Companies			
Code, Manual or Policy	Today (Y/N)	Within Next 12-18 Months (Y/N)	Provided (Y/N)	Today (Y/N)	Within Next 12-18 Months (Y/N)	Representative Example Provided (Y/N)	
Diversity, Equity, and Inclusion Policy (that addresses recruitment and retention)							
Code of Conduct/Code of Ethics (that covers harassment, discrimination or workplace violence)							
Equitable Pay Policy							
Family Leave Policy (that exceeds any government mandated minimum paid leave)							
Process and Policy related to Recruiting for Diverse Staff/Underrepresented Groups	g.						
			Firm/Manager	ment Company	Portfoli	io Companies	
Programs and Processes in Place			Today (Y/N)	Within Next 12-18 Months (Y/N)	Today (Y/N)	Within 12-18 Months (Y/N)	
Employee Engagement Survey(s)							
Formal Employee Engagement, Retent Programs for Diverse Staff/Underreprese mentorship/sponsorship networks, emp groups)	sented Group	ps (e.g.,					
Performance Appraisal Policy (that incocontributions to advancing DEI)	orporates ind	ividuals'					
Procedures for the Reporting and Ir and/or Discrimination	nvestigation	of Harassment					
Supplier Diversity Program							
Describe the development Inclusion policy, Code of Copaid leave). Answer here	Conduct/Cod	e of Ethics and F	amily Leave poli	cy (that exceeds	any governmen	t mandated minimum	
treatment regardless of ge carry or vesting. Provide building/support coverage	Describe the Family Leave policy, including whether the leave includes both maternity and paternity leave and/or equivalent treatment regardless of gender, the number of weeks paid/unpaid, % of salary covered during paid weeks and impact on bonus, carry or vesting. Provide context into distinctions in policy between primary and non-primary caregivers and family building/support coverage (e.g., fertility management and healthy pregnancy support, surrogacy, adoption reimbursement benefits option) (as referenced in Appendix A). Indicate whether the Family Leave policy also addresses Family Violence Leave.						



20.7	Describe the Firm's formal process and any policies related to recruiting for diverse staff/underrepresented groups. Provide context into any specific targets to help increase recruitment of diverse staff/underrepresented groups, with insight into organizational goals and policies that result in demonstrable practices that make recruitment more inclusive. Identify any distinctions in the recruiting approach related to job levels and functional roles, such as between Investment Professionals and Operations and Administration Professionals (as defined in the Glossary). Indicate any undergraduate or graduate educational institutions targeted for recruiting activities and hiring.
	Answer here
20.8	Describe how the Firm has identified and addressed any bias in the hiring process that serves to widen the applicant pool beyond traditional sources. Indicate any specific targets or objectives (e.g., minimum diversity in the candidate pool or final slate) applied to search conducted internally or those executed by external search firms.
	Answer here
20.9	Describe any formal programs or partnerships the Firm has with organizations that promote the attraction and retention of individuals from underrepresented groups within private markets.
	Answer here
20.10	Describe the Firm's employee engagement, retention and advancement programs (e.g., mentorship/sponsorship networks, employee resource or affinity groups) for diverse staff/underrepresented groups. Provide context into any specific organizational goals or policies related to retention and promotion of diverse staff or underrepresented groups.
	Answer here
20.11	Describe any employee engagement/satisfaction surveys or diversity audits the Firm conducts to assess firmwide culture and describe how findings have been applied to changes in Firm policies, programs and processes.
	Answer here
20.12	Have there been any claims, formal charges or lawsuits related to sexual or general harassment, misconduct or discrimination against any current or former Firm employees (while employed by the Firm) within the last five years?
	20.12.1 If any claims, formal charges or lawsuits related to sexual or general harassment, misconduct or discrimination have been made against any of the current or former Firm employees (while employed by the Firm) within the last five years, provide details on the investigative process, outcome, and disciplinary action (as referenced in Appendix A). Note: Individual names should not be provided and are not being solicited in the questionnaire.
	Annual hans
20.13	Answer here Provide insight into policies and coverage that promote inclusion, equity and a diverse workforce within the Firm, such as flexible work policies, emergency back-up child/elder care services and healthcare coverage (e.g., gender confirmation surgery, IVF coverage, donor egg coverage).
	Annual hans
20.14	Answer here Describe how the performance appraisal process incorporates individuals' contributions to advancing DEI within the Firm.
20.14	Indicate whether the compensation of members of Leadership is tied to the Firm's stated DEI objectives.
	Answer here
20.15	Describe any formal policies or processes in place that address equitable pay across the Firm's employees and/or portfolio company employees. Provide context into any analysis carried out connected to diversity metrics and pay equity, including carry distribution at the Firm.
	Answer here



20.17 Describe the Firm's governance structure related to DEI goal setting and oversight. Provide context into where ownership and accountability for DEI reside within the Firm (e.g., any standing DEI Committee and its members) and the process by which DEI priorities are set and managed, including if there are employees dedicated to DEI within the Firm, such as a Chief Diversity Officer. Answer here 20.18 Describe how the Firm considers DEI in its overall investment strategy and in the evaluation of prospective investment opportunities, including whether diverse/underrepresented business owners are included in the Firm's investment processes. Provide details on how DEI factors into the Firm's investment due diligence and, if applicable, Investment Committee deliberations and development of portfolio company value creation plans. Indicate whether the Firm tracks and reports on diversity demographics with respect to deal flow. Answer here 20.19 Describe any processes, procedures or goals related to the Firm's evaluation of diversity among suppliers and vendors in use, (e.g., legal, accounting, fund administration, software or office supplies) if such a program has been implemented. Provide details on any specific objectives the Firm has set regarding use of diverse suppliers/vendors. Answer here 20.20 Describe any formal commitments the Firm has made to promote and enhance diversity within the Board of Directors at its portfolio companies and any policies or practices implemented in support of achieving those targets. Provide context into how Firm uses board seats to further diversity objectives at underlying portfolio companies. Answer here 20.21 Describe any efforts/contributions the Firm has made towards improving DEI within the private markets industry beyond the Firm itself, including those related to attraction, mentoring and retention of individuals from underrepresented groups or supporting DEI research.	20.16	Describe any training the Firm provides to employees at the Firm and at its portfolio companies to address topics such as inclusive leadership, systematic racism, unconscious bias and/or harassment. Provide context into the training provider(s) (internal vs. third-party provider(s)) (as referenced in Appendix D), frequency of training offered and the job levels and roles that receive the training.
accountability for DEI reside within the Firm (e.g., any standing DEI Committee and its members) and the process by which DEI priorities are set and managed, including if there are employees dedicated to DEI within the Firm, such as a Chief Diversity Officer. Answer here 20.18 Describe how the Firm considers DEI in its overall investment strategy and in the evaluation of prospective investment opportunities, including whether diverse/underrepresented business owners are included in the Firm's investment processes. Provide details on how DEI factors into the Firm's investment due diligence and, if applicable, investment Committee deliberations and development of portfolio company value creation plans. Indicate whether the Firm tracks and reports on diversity demographics with respect to deal flow. Answer here 20.19 Describe any processes, procedures or goals related to the Firm's evaluation of diversity among suppliers and vendors in use, (e.g., legal, accounting, fund administration, software or office supplies) if such a program has been implemented. Provide details on any specific objectives the Firm has set regarding use of diverse suppliers/vendors. Answer here 20.20 Describe any formal commitments the Firm has made to promote and enhance diversity within the Board of Directors and Senior Management at its portfolio companies. Identify any diversity targets the Firm has set for the Boards of Directors at its portfolio companies and any policies or practices implemented in support of achieving those targets. Provide context into how Firm uses board seats to further diversity objectives at underlying portfolio companies. Answer here 20.21 Describe any efforts/contributions the Firm has made towards improving DEI within the private markets industry beyond the Firm itself, including those related to attraction, mentoring and retention of individuals from underrepresented groups or supporting DEI research.		Answer here
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itself, including those related to attraction, mentoring and retention of individuals from underrepresented groups or supporting DEI research.		Answer here
Answer here	20.21	itself, including those related to attraction, mentoring and retention of individuals from underrepresented groups or supporting
		Answer here



Appendix A - Requested Documents (if applicable)**

Inc	luded With Questionnaire	Yes	No
1.	Fund Limited Partnership Agreement (current version)		
2.	Fund Limited Partnership Agreement (black-lined version from the predecessor fund)		
3.	Private Placement Memorandum (PPM) of the Fund		
4.	PPM and Limited Partnership Agreement of the predecessor fund		
5.	Annual General Meeting materials for last two years		
6.	Firm's most recent regulatory body registration/disclosure form(s) (e.g. Form ADV Parts 1 and 2)		
7.	The Partnership Agreement of the General Partner		
8.	All audited annual & unaudited quarterly reporting packages sent to Limited Partners for each active predecessor fund over the last five years		
9.	The audited financial statements, including supplements, of the Firm for the last three years		
10.	Examples of capital call and distribution notices		
11.	The Investment Advisory Agreement between the Fund and the General Partner		
12.	Presentation materials and minutes of all LPAC meetings held over the last two years		
13.	Copy of the terms provided in side agreements or rights ("side letters") the Fund has entered into (<u>as referenced in Question 12.4)</u>		
14.	Compliance Manual (as referenced in Question 1.29)		
15.	Compliance Manual for Portfolio Companies (as referenced in Question 1.29)		
16.	Conflicts of Interest Policy (as referenced in Question 1.29)		
17.	Conflicts of Interest Policy for Portfolio Companies (as referenced in Question 1.29)		
18.	Personal Trading Policy (as referenced in Question 1.29)		
19.	Personal Trading Policy for Portfolio Companies (as referenced in Question 1.29)		
20.	Policy on the Handling and Safeguarding of Any Material Non-public Information (as referenced in Question 1.29)		
21.	Policy on the Handling and Safeguarding of Any Material Non-public Information for Portfolio Companies (as referenced in Question 1.29)		
22.	Remote Work Policy (as referenced in Question 1.29)		
23.	Remote Work Policy for Portfolio Companies (as referenced in Question 1.29)		
24.	Political/Charitable Contributions Policy (as referenced in Question 1.29)		
25.	Political/Charitable Contributions Policy for Portfolio Companies (as referenced in Question 1.29)		
26.	Lobbyist Policies (as referenced in Question 1.29)		
27.	Lobbyist Policies for Portfolio Companies (as referenced in Question 1.29)		
28.	Risk Management Policy (as referenced in Question 1.29)		
29.	Risk Management Policy for Portfolio Companies (as referenced in Question 1.29)		
30.	Whistleblower Policy (as referenced in Question 1.29)		
31.	Whistleblower Policy for Portfolio Companies (as referenced in Question 1.29)		
32.	Regulatory Exam Deficiency Letter (e.g. SEC Deficiency Letter) (as referenced in Question 13.19)		
33.	Internal Control Reports (e.g., SSAE 18 or ISAE 3402) (as referenced in Question 13.23)		
34.	Internal Control Reports (e.g., SSAE 18 or ISAE 3402) from Key Third-Party(s)/Suppliers (as referenced in Question 13.24)		

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix A – Requested Documents (cont.)**

Inc	luded With Questionnaire	Yes	No
35.	AML/CFT Policy (as referenced in Question 1.29)		
36.	AML/CFT Policy for Portfolio Companies (as referenced in Question 1.29)		
37.	Privacy Policy (as referenced in Question 1.29)		
38.	Privacy Policy for Portfolio Companies (as referenced in Question 1.29)		
39.	Insurance Policy (e.g., fidelity bond insurance, errors and omission insurance, director's and officer's insurance or cyber threats insurance) (as referenced in Question 1.29)		
40.	Valuation Policy (as referenced in Question 1.29)		
41.	GIPS Report (as referenced in Question 16.12)		
42.	Cyber/Information Security Policy (as referenced in Question 1.29)		
43.	Cyber/Information Security Policy for Portfolio Companies (as referenced in Question 1.29)		
44.	Business Continuity Plan (as referenced in Question 1.29)		
45.	Business Continuity Plan for Portfolio Companies (as referenced in Question 1.29)		
46.	Disaster Recovery Plan (should include location of back-up data) (as referenced in Question 1.29)		
47.	Disaster Recovery Plan (should include location of back-up data) for Portfolio Companies (<u>as referenced in Question 1.29)</u>		
48.	Responsible Investment (RI) Policy (as requested in Questions 1.29 and 19.1.1)		
49.	Sections of PPM or other Marketing Materials relevant to ESG (as requested in Question 19.2.1)		
50.	TCFD Report (as requested in Question 19.6.3)		
51.	<u>ILPA Diversity Metrics Template</u> – Firm/Management Company, Staff Movement and Portfolio Companies (<u>as referenced in Questions 20.2</u> and 20.3)		
52.	Diversity, Equity and Inclusion Policy (as referenced in Question 20.4)		
53.	Diversity, Equity and Inclusion Policy for Portfolio Companies (<u>as referenced in Question 20.4</u>)		
54.	Code of Conduct/Code of Ethics (as referenced in Questions 1.29 and 20.4)		
55.	Code of Conduct/Code of Ethics for Portfolio Companies (as referenced in Question 1.29 and 20.4)		
56.	Family Leave Policy (as referenced in Question 20.4)		
57.	Family Leave Policy for Portfolio Companies (as referenced in Question 20.4)		
58.	Recruiting Process and Policy (as referenced in Questions 1.29 and 20.4)		
59.	Recruiting Process and Policy for Portfolio Companies (<u>as referenced in Questions 1.29</u> and 20.4)		
60.	<u>ILPA Diversity Metrics Template</u> – Firm/Management Company, Staff Movement and Portfolio Companies (<u>as referenced in Questions 20.2</u> and 20.3)		
61.	Diversity, Equity and Inclusion Policy (as referenced in Question 20.4)		
62.	Diversity, Equity and Inclusion Policy for Portfolio Companies (as referenced in Question 20.4)		
63.	Code of Conduct/Code of Ethics (as referenced in Questions 1.29 and 20.4)		
64.	Code of Conduct/Code of Ethics for Portfolio Companies (as referenced in Question 1.29 and 20.4)		
65.	Family Leave Policy (as referenced in Question 20.4)		
66.	Family Leave Policy for Portfolio Companies (as referenced in Question 20.4)		
67.	Recruiting Process and Policy (as referenced in Questions 1.29 and 20.4)		
68.	Recruiting Process and Policy for Portfolio Companies (as referenced in Questions 1.29 and 20.4)		

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix A – Requested Documents (cont.)**

Included With Questionnaire	Yes	No
69. Equitable Pay Policy (as referenced in Question 20.4)		
70. Equitable Pay Policy for Portfolio Companies (as referenced in Question 20.4)		
71. Performance appraisal process specific to relevant contributions towards advancing DEI (as referenced in Question 20.4)		
72. Performance appraisal process specific to relevant contributions towards advancing DEI for Portfolio Companies (as referenced in Question 20.4)		
73. Procedures for the reporting and investigation of harassment and/or discrimination (as referenced in Question 20.4)		
74. Procedures for the reporting and investigation of harassment and/or discrimination for Portfolio Companies (as referenced in Question 20.4)		
75. Details for each claim of sexual or general harassment, misconduct or discrimination that have been made against any of the current and/or former Firm employees (while employed by the Firm) within the last five years, including the charges investigative process and outcome, including disciplinary action. <i>Note: Individual names should not be provided and are not being solicited in the questionnaire.</i> (as referenced in Question 20.12.1)		
76. Completed due diligence report/investment recommendation for two recent investments		
77. Sample Deal Term Sheet		
78. Chart: Firm ownership structure (as referenced in Question 1.3)		
79. Chart: Firm Organizational Chart showing the Firm's management/organizational structure (<u>as referenced in Question 1.4)</u>		
80. Firm budget (as referenced in Question 1.21)		
81. Fund budget (as referenced in Question 2.17)		
82. Chart: Fund legal/tax structure (as referenced in Question 2.1)		
83. Pipeline of Opportunities (as referenced in Question 11.4)		
84. Summary of Key Terms for the Fund (as referenced in Question 12.1)		
85. Summary of Changes in Key Terms for the Fund relative to the last two predecessor funds (as referenced in Question 12.1)		
86. Working example showing a preferred return being reached, including scenarios that would increase the preferred return or prevent its decline, other than via traditional investment gains or losses (effects of credit facility or investment write-offs) (as referenced in Question 12.8.2)		
87. Working example of the most recent fund's distribution waterfall, noting any variations from the expected calculations for the Fund (as referenced in Question 12.10)		
88. Return comparison of predecessor funds (with and without use of credit facility) vs. relevant benchmark (as referenced in Question 14.6)		
89. IPO Graph (as referenced in Question 14.7)		

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix B - Templates: Team Members**

B1: Team Members – Leadership and Investment Professionals (current)

For all current members of Leadership and all current Investment Professionals working on the Fund, provide detailed information on professional background, role at Firm and time allocation:

- o First Name
- o Last Name
- o Current Title
- o Original Title When Hired
- Date Joined Firm
- Date of Most Recent Promotion
- o Office Location
- o Total Years of Relevant Industry Experience
- o Previous Professional Experience (including years at each company)
- o Education (including degree(s) received and year(s) of graduation)
- o Professional Designations (CFA, CAIA, CIPM, etc.)

- o Investment Committee Role
- Is defined in the Fund's "Key Person" agreement (y/n)
- o Is defined as a "Principal" in this document (as first referenced in Question 1.3) (y/n)
- Directorships Held (portfolio company, external, non-profit, etc. - including details on role and monthly time commitments)
- o Investments Responsible for (lead)
- Investments Responsible for (non-lead)
- o Target Number of Investments
 Responsible For

- Average Number of Days Spent on Each Investment per month
- Time Allocation % (1 of 2):
 - % Deal Sourcing
 - % Deal Execution
 - % Portfolio Monitoring
 - % Operations
 - % Marketing
 - % Investor Relations
 - % Administration
 - % Non-Fund Initiatives
 - % Other (w/ explanation)
- o Time Allocation % (2 of 2):
 - % New Fund
 - % Existing Funds/Other

B2: Team Members – Other Operations and Administration Professionals (current)

For all current Other Operations and Administration Professionals working on the Fund, provide detailed information on professional background and role at the Firm:

- First Name
- o Last Name
- o Title
- o Role (IR, Finance, etc.)
- Office Location

- Date Joined Firm
- o Total Years Relevant Industry Experience
 - Previous Professional Experience (including years at each company)
- Education (including degree(s) received and year(s) of graduation)
- Professional Designations (CFA, CAIA, CIPM, etc.)

B3: Team Members (former)

Provide details on all Leadership and Senior Investment Professionals over the past five years:

- o First Name
- o Last Name
- o Title at Departure
- Date Joined Firm
- o Date Departed Firm

- Office Location
- Current Status (name of current employer, name of education institution attending, retired, etc.)
- o Reason for Departure

- o Investments Responsible For (lead)
- Investments Responsible For (non-lead)

B4: Firm Internal Advisory Board(s)

Provide a list of all the members of the Firm's internal advisory board(s):

o Board Name

o Year Joined

o Biography

o First Name

- Board Role (chair, observer, etc.)
- o Last Name o Affiliation(s)

B5: Office Locations

List all office facilities the Firm has ever operated, providing the:

- o Office Location
- o Year Openedo Year Closed

Phone Number

Current Staff Count

o Office Head

- o Historical Staff Count (max. # of employees at any one point)
- o Specific Duties Performed in that Office (back-office, sourcing, etc.)

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix C - Templates: References**

C1: References - General

Provide a broad cross-section of references (co-investors, deal sources, bankers, personal references, etc.):

o First Name o Company o Email Address

o Last Name o Relationship Type o Title o Phone Number

C2: References – Portfolio Companies

Provide references at all portfolio companies in the last two predecessor funds; references should at least include the current CEO and any displaced CEOs during the Fund's ownership:

o First Name o Title o Phone Number o Last Name o Company o Email Address

C3: References - Third-Party Service Provider(s)

Provide a list of representative third-party service providers used by the Firm over the past five years:

o Company o Last Name o Expiration Date of Existing Contract (if applicable)

o Brief Description of Role o Phone Number o First Name o Email Address

C4: References – Limited Partners

List all Limited Partners in: 1) the Fund and 2) the predecessor fund:

o Name of Institution o Title o Fund Name

o Investor Type (Public Pension, o Phone Number o Commitment Amount (with clarity Endowment, SWF, etc.) o Email Address between hard and soft commitments in

o First Name o Admission Source (1st close, current Fund)

o Last Name secondary purchase, etc.)

C5: References - LPAC Members

Provide a list of LPAC members in the predecessor fund:

o Institution Name o First Name o Phone Number o Investor Type (Public Pension, o Last Name o Email Address

Endowment, SWF, etc.) o Title o Committed to Fund (y/n)

C6: References – Auditors

Provide the contact information for the auditor of the Fund and predecessor funds in the last five years:

o Firm Name o Last Name o Email Address

o Fund(s) Audited o Title

o First Name o Phone Number

C7: References - Independent, Third-Party Valuation Firms

Provide the contact information for the independent, third-party valuation firms for the Fund and predecessor funds in the last five years:

o Firm Name o Last Name o Email Address

o Fund(s) Valuations Performed On o Title

o First Name
 o Phone Number

C8: References – Placement Agents

List all placement agents and capital raising advisors used by the Fund and predecessor funds during capital raising in the last five years:

o Firm Name o Services Provided o First Name o Fund Name

o Phone Number

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix C - Templates: References (cont.)**

C8: References - Background Checks

List any vendors that have performed background checks on the Firm or its employees:

o Vendor Name o Title o Services Provided

o First Name o Phone Number

o Last Name o Email

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix D - Templates: Third-Party(s) and Technology Tool(s)**

D1: Third-Party(s)

Provide the following for each third-party(s) currently used by the Firm. If there have been changes to the third-party(s) used in the last five years, provide details for the previous third-party(s) as well:

Provider Name

o Start Date of Services

Description of Services Provided for o End Date of Services (if applicable) the Fund and Firm (plus the Firm's o Funds Serviced Principals and affiliates)

D2: Technology Tool(s)

Complete the following for each technology tool(s) (software, applications, information systems, portals, etc.) currently used by the Firm to carry out business functions:

Function	Technology Tool(s) Used (if applicable)	Performed in- house (Y/N)	Performed by a third-party(s) (Y/N)
Deal Sourcing	(approximo		
Screening of Targets			
Due Diligence of Targets			
Portfolio Monitoring			
Risk Management			
Compliance			
Legal			
Valuations			
Accounting			
Tax			
Fund Administration			
Audit			
Management Fee – Calculations/Verifications			
Carried Interest – Calculations/Verifications			
Preferred Return Hurdle – Calculations/Verifications			
Clawback – Calculations/Verifications			
Waterfall – Calculations/Verifications			
Reporting/Investor Relations			
Human Resources			
Internal Communication			

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix E - Templates: Fund**

E1: Performance & Attribution: Fund

Provide the following for each predecessor fund in the Fund family on a since inception basis, using the Net Asset Values attributable to the most recent quarter. If applicable, provide totals for: 1) the GP's share and 2) aggregate LPs' share. Where noted, all values should be denominated (as of the transaction day) in: 1) the respective fund's reporting currency, 2) US Dollar (\$) and 3) Euro Dollars (€):

- o Fund Name
- o Vintage Year
- o Date of Initial Capital Call
- Fund Size (fund reporting currency)
- o Performance Metrics (multiple currencies):
 - Total Contributions, incl. fees (GP/all LPs)
 - Total Contributions, excl. fees (GP/all LPs)
 - Total Distributions (GP/all LPs)
 - Current NAV (GP/all LPs)
 - Net IRR with use of credit facility (GP/all LPs)
 - Net IRR without use of credit facility (GP/all LPs)

- Gross IRR with use of credit facility (GP/all LPs)
- Gross IRR without use of credit facility (GP/all LPs)
- Total Value to Paid-In (TVPI) (GPs/all LPs):
 - Net of Fees
 - Gross of Fees
- Distribution Value to Paid-In (DVPI) (GP/all LPs):
 - Net of Fees
 - · Gross of Fees
- Reported Value to Paid-In (RVPI) (GP/all LPs):
 - Net of Fees
 - Gross of Fees

- Total # of Invs. Made
- Total # of Invs. Remaining
- Average Age of All Investments
- Total Fees Collected from Portfolio Companies, incl. fees that accrued to benefit of LPs (fund reporting currency)
- Total Fees Collected from Portfolio Companies, excl. fees that accrued to benefit of LPs (fund reporting currency)
- Total Realized Carry (fund reporting currency)
- Total Estimated Unrealized Carry (fund reporting currency)
- Total Current Clawback Balance (fund reporting currency) (if applicable)

E2: Cash Flows: Fund

Provide detailed cash flows (incl. stock distributions) for each predecessor fund in the Fund family on a since inception basis, using the Net Asset Values attributable to the most recent quarter. Data should be broken down between the: 1) GP's share and 2) aggregate LPs' share. All values should be denominated (as of the transaction day) in: 1) the respective fund's reporting currency, 2) US Dollar (\$) and 3) Euro Dollars (€). This information should allow for the calculation of net/gross IRRs and multiples for each fund (in multiple currencies). Values presented should reconcile to the funds' financial statements and Appendix E1:

- o Fund Name
- o Date of Cash Flow
- o Fund Reporting Currency
- o Amount (multiple currencies)
- o Type of Flow (Call, Cash Dist., Stock Dist., etc.)
- NAV as of the Most Recent Quarter (multiple currencies)
- o Cash Flow Description (Investment, Fees, etc.)

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix F - Templates: Portfolio Investments**

F1: Deal Log: Portfolio Investments

Provide a copy of the Firm's deal flow log for all investments reviewed over the last five years within the predecessor funds in the Fund family, where the General Partner either, (i) expressed a level of interest; (ii) commenced due diligence; and/or (iii) generated a letter of intent. Include information on the source and estimated transaction size of the investment opportunity:

- Date of Opportunity
- o Portfolio Investment Name
- Short Description of Opportunity
- o Source of Opportunity
- o Type of Auction (if applicable)
- Purchase Type (take-private, trade sale, carve-out, etc.)
- Deal Log Status (i.e., how far the opportunity progressed through the deal pipeline)
- o Inv. Transaction Currency
- Estimated Total Transaction Size (inv. transaction currency)
- Estimated Fund Investment Size (inv. transaction currency)

F2: Performance & Attribution: Portfolio Investments

Provide summary tables of all realized and unrealized portfolio investments in predecessor funds in the Fund family on a since inception basis (unless noted otherwise), using the investment value attributable to the most recent quarter (or at exit for realized invs.). All spin-offs and partial divestitures should be properly notated in the table (if necessary, provide additional explanation in a supplemental table). All values should be denominated (as of the transaction day) in: 1) the respective fund's reporting currency and 2) the investment's reporting currency:

- o Portfolio Investment Name
- o Status (realized/unrealized)
- Fund Name (if cross-fund investment, separate each fund)
- o Fund Reporting Currency
- o Inv. Transaction Currency
- Seller Name at Entry
- o Purchase Type (take-private, trade sale, carve-out, etc.)
- o Date of Purchase Agreement
- o Initial Investment Date
- o Short Business Description
- o Source of Opportunity
- o Sector/Industry
- o Geography: Headquarters
- o Geography: Base of Operations
- o Geography: Primary Market
- o Value Creation Thesis
- Security Type (sub-debt)
- o Number of Shares/Units
- o Lending Syndicate Names
- Investment Metrics at Entry (multiple currencies):
 - Fund Ownership % (pro-rata, fully diluted)
 - Total # of Board Seats
 - Fund's # of Board Seats (pro-rata)
 - LTM EBITDA
 - LTM Revenue

- Enterprise Value
- Equity Value
- Net Debt
- LTM Interest Expenses
- o Date of Sale Agreement
- o Exit Date
- o Exit Type (IPO, write-off, etc.)
- Buyer Name at Exit
- Investment Metrics Current/at Exit (multiple currencies)- include sinceinception, compound annual growth rates (CAGR) for all applicable metrics:
 - Fund Ownership % (pro-rata, fully diluted)
 - Total # of Board Seats
 - Fund's # of Board Seats (pro-rata)
 - LTM EBITDA
 - LTM Revenue
 - Enterprise Value
 - Equity Value
 - Net Debt
 - LTM Interest Expenses
- Total Inv. Capital at Entry
- o Total Inv. Capital to Date (multiple currencies) (a)
- Current Investment Cost (multiple currencies) (b)
- Total Proceeds to Date (multiple currencies) (c)

- o Current Reported Value (multiple currencies) (d)
- Gross IRR (multiple currencies)
- Total Value to Paid-In (TVPI =((c+d)/a)) (multiple currencies)
- Distribution Value to Paid-In (DVPI = c/a) (multiple currencies)
- Reported Value to Paid-In (RVPI = (d/a) (multiple currencies)
- Total Realized Carry (fund reporting currency)
- Total Current Unrealized Carry (estimated) (fund reporting currency)
- Valuation Methodology (market multiples, DCF, etc.)
- Enterprise Value (using Firm's reported interim valuation) prior to signing of sale agreement (realized invs. only)
- o Deal Team Member (lead)
- o Deal Team Member (sourcing)
- Deal Team Member (diligence)
- o Co-Investors, w/ ownership % and equity invested (Non-LPs)
- Co-Investors, w/ ownership % and equity invested (LPs)
- In Compliance with Covenants (Currently)? (y/n)
- o In Compliance with Covenants (during life of inv.)? (y/n)

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



Appendix F - Templates: Portfolio Investments (cont.)**

F3: Cash Flows: Portfolio Investments

Provide detailed cash flow information for each realized and unrealized investment in predecessor funds in the Fund family on a since inception basis (unless noted otherwise), and the investment reported value attributable to each quarter end. If applicable, provide detailed cash flow information for each deal previously completed by each Lead Deal Team Member prior to joining/forming the General Partner. All values should be denominated (as of the transaction day) in: 1) the respective fund's reporting currency and 2) the currency of the investment transaction. This information should allow for the calculation of gross IRRs and multiples for each portfolio investment (in local and legal currency). Values presented should reconcile to the funds' financial statements and Appendix F2:

Portfolio Investment Name

Deal Team Member (lead)

o Fund Name

Date of Cash Flow

Fund Reporting Currency

o Investment Transaction Currency

o Amount (multiple currencies)

o Type of Cash Flow

o Cash Flow Description

Reported Value at Quarter End

(multiple currencies)

F4: Fee Schedule: Portfolio Investments

Provide detailed cash flow information related to all fees charged to portfolio companies for each predecessor fund in the Fund family, denominated in the Fund's reporting currency:

Date of Cash Flow

Portfolio Investment Name

Amount

Type of Fee (Director's Fee)

F5: Debt Maturities: Portfolio Investments

For all unrealized investments from predecessor funds in the Fund family, provide debt covenant details. Provide data for three years prior to the investment, through the ownership. All values should be denominated in the investment's reporting currency:

Portfolio Investment Name

Debt Maturities by Year

o Origination Feeo Payment Schedule

o Portiolio investment Name o Total Current Debt

o Number of Tranches

F6: Investment Details: Portfolio Investments

Each page is designed to give the Limited Partner a qualitative and quantitative synopsis on each investment (realized & unrealized) from predecessor funds in the Fund family and should include the following sections (denominated in the investment's reporting currency):

Overview:

Portfolio Investment Name

Status (realized/unrealized)

Detailed Business Description

Detailed Sourcing Information

Detailed Value Creation Thesis

Transaction Summary

Other Significant Investors

 Any C-Level management changes during investment

Significant Post-Investment Issues (covenant breach)

Exit Type (IPO, write-off, etc.)

 Types of Alternative Funding Sources Used (SBIC)

Deal Team Member (lead)

Deal Team Member (sourcing)

Deal Team Member (diligence)

Gross IRR

Financial Tables (provide annual data for three years prior to the investment through the ownership):

Revenue (value and CAGR)

EBITDA (value and CAGR)

Debt Balance

Equity Balance

 Value of Outstanding Warrant and Options

Other Relevant Metrics

Status (current or at exit):

- Short Company Assessment (on plan, above plan, below plan, etc.)
- Detailed Company Assessment
- Capitalization Table (table format is not rigid, adjust as appropriate for relevant portfolio company)
- Recent Events and Key Initiatives
- Valuation Methodology/Assumptions (including a list of comparable companies)
- Valuation Bridge with commentary on changes/drivers, including: (i) additional capital invested, (ii) operational improvement/ decline, (iii) multiple expansion/ compression and (iv) leverage
- Provide information for each add-on acquisition
- Describe the expectations regarding future cash flow needs, valuations and realization events

^{**} If applicable, all requested documents/templates should be in spreadsheet format.

Appendix G - Templates: GP-Led Secondaries / Continuation Funds**

G1: GP-Led Secondaries and Continuation Funds Details

Provide summary tables with the details below for every GP-led Secondary and Continuation Fund transaction at the Firm over the last five years:

- o Type of Transaction (GP-led Secondary/Continuation Fund)
- o Fund Involved in Transaction
- o Date of First Close of Fund Involved in Transaction
- o Date of Transaction
- o Describe the Rationale for the Transaction to Take Place via a Restructuring
- o Was There a Review of Conflicts Associated with the Transaction by the LPAC? (y/n)
- o Was General Partner Carry Rolled Over at 100% in the Transaction? (y/n)
- o What % was General Partner Carry Rolled Over at in the Transaction? (%)
- o Was a Company(s) Involved in the Transaction in the Process of IPO or in Pre-IPO Discussions?
- o Provide the Rationale for Including Company(s) in the Process of IPO or in Pre-IPO Discussions in the Transaction
- o Provide an Overview of How the Economics Between the General Partner and the Acquirer were Structured
- o Describe the Valuation Process for the Transaction and Any Modeling Assumptions Used
- o Was a Fairness Opinion from an Independent Financial Advisor Provided
- o Describe How the Bidding Universe was Identified for the Transaction
- o Was a Secondary Manager Involved in the Process? (y/n)
- o Describe Who was Included in the Acquirer Pool
- o Provide an Overview of the Bids Received
- o Describe Any Factors that Would Have Reasonably Excluded Certain Acquirers
- How Much Time Did the Firm Provide Limited Partners to Make a Decision Related to Exiting/Selling/Rolling Over with the Transaction
- o Was There an Option Not to Roll Over? (y/n)
- o What was the Stage of the Fund at the Time of the Transaction
- o What was the Age of the Asset(s) at the Time of the Transaction
- Provide an Overview of the Quality and Outlook for the Fund's Remaining Investments at the Time of the Transaction
- o Provide a Project Time to Realization (in General Terms) for the Fund's Remaining Investment at the Time of the Transaction

^{**} If applicable, all requested documents/templates should be in spreadsheet format.

Appendix H - Templates: Credit Facilities**

H1: Credit Facilities

Provide summary tables with the details below for every credit facility used by the Fund and the Fund's predecessor funds over the last five years:

- o Fund Name
- o Type of Credit Facility (Subscription Line, NAV-based, Hybrid, Umbrella, ESG-Linked or Management Fee, etc.)
- o Lead Bank / Credit Facility Provider
- Total Size of Facility (\$)
- o Average Number of Days Outstanding of Each Draw Down
- o Fund Draw Down Limit (\$)
- o Fund Maximum Allowable Borrowing (Days)
- o Facility Term Start (Date)
- o Facility Term Expiration (Date)
- o Collateral Base (Unfunded Commitments, NAV, etc.)
- Milestones Required and Corresponding Impact on Facility (such ESG-Linked facility with defined KPI's where successful execution on the KPI's will lower the interest rate) (if applicable)
- o Interest Rate (%)
- o Upfront Fee Rate (%)
- Unused Fee Rate (%)
- Additional Fees (Provide type and % additional fees paid not already provided)
- o Total Fees Paid (Provide the total \$ amount of fees paid across all fee types)
- o Use of Proceeds (Solely to bridge capital calls, accelerated distribution, etc.)

^{**} If applicable, all requested documents/templates should be in spreadsheet format.



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November 2021 For questions, contact DDQFeedback@ilpa.org or + 1 (416) 941-9393

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